

Sarah Norman, *Chief Executive*

Town Hall
Church Street
Barnsley
South Yorkshire
S70 2TA

www.barnsley.gov.uk/sypcp

NOTICE OF MEETING

You are hereby summoned to a meeting of South Yorkshire Police and Crime Panel to be held in the Council Chamber, Town Hall, Church Street, Barnsley, S70 2TA at 1.00 pm on Monday 24 April 2023 for the purpose of transacting the business set out in the agenda.

A Panel Members' pre-meeting will be held at 12:30 pm in the Council Chamber.



Sarah Norman
Chief Executive

This matter is being dealt with by: Andrew Shirt
andrewshirt@barnsley.gov.uk 01226 772207

WEBCASTING NOTICE

This meeting may be filmed for live or subsequent broadcast via the Joint Authorities web site. At the start of the meeting the Chair will confirm if all or part of the meeting is being filmed.

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Therefore by entering the meeting room, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.

Membership

The membership of the Police and Crime Panel consists of 10 Councillors drawn from each of the local authorities in the South Yorkshire Police Area according to a set allocation of places, and 3 Independent Co-opted Members drawn from the local community.

The current membership is as follows:

Panel Members	Role	Local Authority Represented
Councillor Rukhsana Haleem	Chair	Rotherham
Councillor Clive Pickering	Vice-Chair	Barnsley
Councillor Janine Moyes	Member	Barnsley
Councillor Kevin Osborne	Substitute Member	Barnsley
Councillor Sue Knowles	Member	Doncaster
Councillor Cynthia Ransome	Member	Doncaster
Councillor Tim Baum-Dixon	Member	Rotherham
Councillor Roger Davison	Member	Sheffield
Councillor Peter Garbutt	Member	Sheffield
Councillor Tony Downing	Member	Sheffield
Councillor Ruth Milsom	Member	Sheffield
Councillor Maleiki Haybe	Substitute Member	Sheffield
Mr Warren Carratt	Independent Co-opted Member	
Miss Jacqueline Griffin	Independent Co-opted Member	
Mr Richard Hindley	Independent Co-opted Member	

The Police and Crime Panel is a joint body established collectively by each of the local authorities in the county, with Barnsley Metropolitan Borough Council's Joint Authorities Governance Unit acting as the host authority.

The agenda papers for Police and Crime Panel meetings are published 5 working days in advance and can be downloaded from Barnsley MBC's website.

Terms of Reference of South Yorkshire Police and Crime Panel

(Statutory Functions)

1. To review the draft police and crime plan, or draft variation, given to the Police and Crime Panel (the Panel) by the Police and Crime Commissioner (the Commissioner). The Panel must make a report or recommendations on the draft plan or variation to the Commissioner.
2. To review the annual report produced in accordance with s12 of the Police Reform and Social Responsibility Act 2011 (the Act) and make a report or recommendations on the report to the Commissioner. The Panel is to arrange a public meeting at which they ask the Commissioner questions, as appropriate, on the annual report.
3. To hold a confirmation hearing and review, make a report and recommendation in respect of proposed senior appointments made by the Commissioner. These appointments are:-

- (a) the Commissioner's Chief Executive;
 - (b) the Commissioner's Chief Finance Officer;
 - (c) a Deputy Commissioner; and
 - (d) the Chief Constable.
4. To make recommendations to the Police and Crime Commissioner with regard to any proposal by the Commissioner to suspend the Chief Constable.
 5. To review and make a report and recommendations (as necessary) on the proposed precept. The Panel has the power to veto the proposed precept.
 6. To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner's statutory functions.
 7. To make reports or recommendations to the Commissioner with respect to the discharge of the Commissioner's statutory functions.
 8. To support the effective exercise of the statutory functions of the Commissioner.
 9. To fulfil functions in relation to complaints about conduct matters, in accordance with the responsibilities accorded to the Panel by the Act.
 10. To appoint an Acting Commissioner if necessary.
 11. To suspend the Commissioner if it appears to the Panel that the Commissioner has been charged with a relevant offence (as defined by the Act).
 12. To exercise any other functions conferred on the Panel under the Act, as required.

Contact Details

For further information please contact:

<p>Andrew Shirt Barnsley MBC Governance Unit Town Hall Church Street Barnsley South Yorkshire S70 2TA</p> <p>Tel: 01226 772207 andrewshirt@barnsley.gov.uk</p>	<p>Melanie Bray Barnsley MBC Governance Unit Town Hall Church Street Barnsley South Yorkshire S70 2TA</p> <p>Tel: 01226 772804 melaniebray@barnsley.gov.uk</p>
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Police & Crime Panel – Acronyms

Please find below useful terms, abbreviations and sets of initials, which you may come across during your work on the Police and Crime Panel:

INITIALS	FULL NAME	BRIEF DESCRIPTION
ACC	Assistant Chief Constable	
ACPO	Association of Chief Police Officers	An independent, professionally led strategic body which leads and co-ordinates the direction and development of the Police Service in England, Wales and Northern Ireland
ANPR	Automatic Number Plate Recognition	System which enables number plate numbers to be linked to data that identifies information about a vehicle i.e. tax, insurance and MOT
APCC	Association of Police and Crime Commissioners	The Association of Police and Crime Commissioners (APCC) is the national body that supports Police and Crime Commissioners (PCCs), and other local policing bodies across England and Wales, to provide national leadership and influence change in the policing and criminal justice landscape.
ASB	Anti-social behaviour	
CC	Chief Constable	
CJS	Criminal Justice System	Responsible for the delivery of justice for all, by convicting & punishing the guilty & helping them to stop offending, while protecting the innocent. Responsible for bringing offenders to justice & carrying out the orders of the court such as collecting fines & supervising community & custodial punishment.
CPS	Crown Prosecution Service	Principal prosecuting authority for criminal cases in England & Wales.
DAAT	Drug and Alcohol Action Team	Representatives from the police & other bodies work together to deliver the Government's drug & alcohol strategies at a local level.
DCC	Deputy Chief Constable	

HMIC(FRS)	Her Majesty's Inspectorate of Constabulary and Fire and Rescue Service	A body appointed by the Crown whose role is to examine & improve the efficiency of the Police Service in England & Wales (& now Fire and Rescue Services)
HO	Home Office	Government department responsible for leading the national effort to protect the public from terrorism, crime and anti-social behaviour
IAG	Independent Advisory Group	Lay advisors who give a citizen's perspective on policies & functions.
IEP	Independent Ethics Panel	As above (part of the OPCC's governance structure)
IOPC	Independent Office for Police Complaints Commission	This is a Non-Departmental Public Body funded by the Home Office, but by law entirely independent of the police. They have a legal duty to oversee the whole of the police complaints system.
JAGU	Joint Authorities Governance Unit	A Unit of staff within Barnsley MBC providing sub-regional
LCJB	Local Criminal Justice Board	A combination of agencies that work together to deliver an efficient, effective criminal justice system.
LGA	Local Government Association	Promotes the interests of English and Welsh local authorities
L&D	Learning and Development	
MOU	Memorandum of Understanding	A document setting out a protocol for the working relationship between the Office of the Police and Crime Commissioner and the Police and Crime Panel.
NOMS	National Offender Management Service	Ministry of Justice service which aims to reduce offending, punish & rehabilitate offenders & ensure victims feel that justice has been done.
OCJR	Office of Criminal Justice Reform	Cross-departmental team that supports all criminal justice agencies in working together to provide an improved service to the public. It reports to Ministry of Justice, the Home Office & the Office of the Attorney General.
OPCC	Office of the Police and Crime Commissioner	The Police and Crime Commissioner's office / staff

PAB	Public Accountability Board	A Board under the SY Police and Crime Commissioner's governance structure.
PACE	Police and Criminal Evidence Act	Combined with the PACE codes of practice provides the core framework of police powers & safeguards around stop & search, arrest, detention, investigation, identification & interviewing detainees.
PCC	Police and Crime Commissioner	Replaces Police Authorities in November 2012. Will be responsible for the hiring/firing of Chief Constable and setting of Police budget
PCSO	Police Community Support Officer	Officer who works in designated local areas whose role is to tackle anti-social behaviour, gather intelligence, dealing with quality of life issues & providing public reassurance.
PEEL	Police Effectiveness and Efficiency Report	PEEL is an annual assessment of police forces in England and Wales. Forces are assessed on their effectiveness, efficiency and legitimacy. They are judged as outstanding, good, requires improvement or inadequate on these categories (or pillars) based on inspection findings, analysis and Her Majesty's Inspectors' (HMIs) professional judgment across the year.
PFCB	Police and Fire Collaboration Board	A South Yorkshire Board looking at collaboration between the Fire and Rescue Service and Police Force.
RIPA	Regulation of Investigatory Powers Act 2000	The Act legislates for using methods of surveillance and information gathering to help the prevention of crime, including terrorism.
ROP	Rules of Procedure	A document which sets out the constitutional arrangements for the Police and Crime Panel, e.g public questions etc.
RTC	Road Traffic Collision	
SNT	Safer Neighbourhood Teams	A combined team of Police Officers, PCSOs & Special Constables who undertake high profile policing in local communities to tackle anti-social behaviour & issues of local concern
YOT	Youth Offending Team	Representatives from the Police & other bodies that focus on preventing offending of young people aged between 10 and 17 who have offended or are likely to offend.

SOUTH YORKSHIRE POLICE AND CRIME PANEL

MONDAY 24 APRIL 2023

TIME AND VENUE: 1.00 PM IN THE COUNCIL CHAMBER, TOWN HALL, CHURCH STREET, BARNSELEY, S70 2TA

(12:30 PM – PANEL PRE-MEETING – IN THE COUNCIL CHAMBER)

Agenda: Reports attached unless stated otherwise

	Item	Page
1	Welcome and Introductions	
2	Apologies for Absence	
3	Announcements	
4	Urgent Items To determine whether there are any additional items of business which by reason of special circumstances the Chair is of the opinion should be considered at the meeting; the reason(s) for such urgency to be stated.	
5	Items to be Considered in the Absence of the Public and Press To identify items where resolutions may be moved to exclude the public and press. (For items marked * the public and press may be excluded from the meeting).	
6	Declarations of interest by individual Members in relation to any item of business on the agenda	
7	PUBLIC QUESTIONS:- The Panel's Rules of Procedure and the procedure for asking questions of the Commissioner and the Panel is available at: https://www.barnsley.gov.uk/sypcp	
a)	To the Police and Crime Commissioner	
	If any member of the public wishes to ask a question of the Police and Crime Commissioner at the meeting, they should be submitted in writing at least 5 working days before the meeting and be no more than 100 words in length. They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked	

	<p>and answered at a meeting of the Panel meeting in the six months preceding the date of the meeting.</p> <p>Questions should be submitted to Andrew Shirt, Council Governance Officer (Host Authority for the Police and Crime Panel) by email – andrewshirt@barnsley.gov.uk</p>	
b)	<p>To the Police and Crime Panel</p> <p>If any member of the public wishes to ask a question of the Police and Crime Panel at the meeting, they should be submitted in writing at least 5 working days before the meeting and be no more than 100 words in length.</p> <p>They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the six months preceding the date of the meeting.</p> <p>Questions should be submitted to Andrew Shirt, Council Governance Officer (Host Authority for the Police and Crime Panel) by email – andrewshirt@barnsley.gov.uk</p>	
8	<p>Minutes of the Police and Crime Panel meeting held on 3 February 2023</p> <p>Matters Arising / Action Log</p>	11 - 26
9	<p>Police and Crime Commissioner's Update (including decisions made since the last meeting)</p>	Verbal Report
10	<p>Monitoring Delivery of the Police and Crime Plan - Quarterly Report (October to December 2022)</p>	27 - 64
11	<p>Quarter 3 - Consolidated Budget Monitoring Report 2022/23</p>	65 - 78
12	<p>Report back from District Community Safety Partnerships - Member Representatives</p> <p>Cllr Milsom – Safer Sheffield Partnership – 23 March 2023 Cllr Knowles – Safer & Stronger Doncaster Partnership Board – 28 March 2023 Cllr Haleem – Safer Rotherham Partnership – 8 February 2023</p>	Verbal Report
13	<p>Appointment of Monitoring Officer / Legal Adviser</p>	79 - 80
14	<p>Learning and Development Update</p>	81 - 84

15	Work Programme / PAB Dates	85 - 94
16	Date and time of the next meeting - Monday 12 June 2023 (Annual Meeting) - 1:00 pm in the Council Chamber, Town Hall, Church Street, Barnsley, S70 2TA	

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SOUTH YORKSHIRE POLICE AND CRIME PANEL

3 FEBRUARY 2023

PRESENT: Councillor R Haleem (Rotherham MBC) (Chair)

Councillors: R Davison (Sheffield City Council), T Baum-Dixon (Rotherham MBC), P Garbutt (Sheffield City Council), S Knowles (Doncaster MBC), J Moyes (Barnsley MBC), C Ransome (Doncaster MBC) and W Carratt (Independent Co-opted Member of the Police and Crime Panel)

Dr A Billings (South Yorkshire Police & Crime Commissioner)

S Abbott, M Buttery, K Dearnley, G Hyland and S Parkin
(Office of the South Yorkshire Police and Crime Commissioner)

L Belli, S Ghuman and A Shirt
(Barnsley MBC)

Apologies for absence were received from
Councillor C Pickering (Barnsley MBC), Councillor T Downing (Sheffield City Council), Councillor R Milsom (Sheffield City Council), Councillor K Osborne (Barnsley MBC), Councillor M Haybe (Sheffield City Council), E Eruero (Office of the South Yorkshire Police & Crime Commissioner) and F Topliss (Office of the South Yorkshire Police & Crime Commissioner)

16. WELCOME AND INTRODUCTIONS

The Chair welcomed everyone to the meeting.

The Panel were introduced to Sukdave Ghuman, Service Director Legal and Governance Barnsley MBC who would be attending future meetings following the departure of J Field.

Richard Hindley and Jacqueline Griffin were also welcomed to the meeting as the proposed independent co-opted members for the public part of the meeting only.

17. APOLOGIES FOR ABSENCE

Apologies for absence were noted as above.

18. ANNOUNCEMENTS

None.

19. URGENT ITEMS

None.

20. ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

RESOLVED – That agenda item 20 ‘Appointment of Independent (Co-opted) Members of the South Yorkshire Police and Crime Panel, Item 21 ‘Attendance of a Member at Police and Crime Panel Meetings’ and Item 22 ‘PCC Resilience Arrangements’ be considered in the absence of the public and press.

21. DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

Councillor Moyes declared a non-pecuniary interest as she is in receipt of a police pension as a former employee of West Yorkshire Police.

22. PUBLIC QUESTIONS:-

A) TO THE POLICE AND CRIME COMMISSIONER

There were no public questions to the Police and Crime Commissioner.

B) TO THE POLICE AND CRIME PANEL

There were no public questions to the Police and Crime Panel.

23. MINUTES OF THE POLICE AND CRIME PANEL MEETING HELD ON 5 DECEMBER 2022

The Panel discussed and noted progress in respect of the agreed actions captured on the Panel’s Action Log set out in Appendix A to the minutes.

RESOLVED –

- i) That the minutes of the Police and Crime Panel meeting held on 5th December 2023 be agreed and signed by the Chair as a correct record.
- ii) Noted that the Panel’s Action Log would be updated following discussion and agreement at today’s meeting.

24. THE PCC'S POLICE AND CRIME PLAN FOR 2022-2025

A report was submitted which provided Members with the Commissioner’s draft Police and Crime Plan (Plan) for 2023-2025.

Dr Billings commented that when he was elected in 2014 South Yorkshire Police was not in a good place due to a number of issues including child exploitation in Rotherham and the Hillsborough disaster. The HMICFRS were critical of the force and had stated it required improvement. Chief Constable S Watson was appointed and over the 5 years in post the force had moved from ‘requires improvement’ to

'good' and this position had been maintained following the appointment of Chief Constable L Poultney who had the same clear visions and sense of purpose to maintain standards and also to take the force forward. The latest HMICFRS report commented that it is a good force and talked about it being ambitious and innovative.

The Commissioner informed the Panel that the latest Plan presented to members was around Working Together for a Safer South Yorkshire. It did not include revolutionary changes and he wanted the existing priorities to be maintained which had been the key to helping the force get to where it is today.

The PCC's draft plan re-stated the same overall priorities:

- Protecting Vulnerable People
- Tackling Crime and Anti-Social Behaviour
- Treating People Fairly

It was acknowledged that these priorities were against a difficult financial situation, and it would not be easy for the Force going forward. However, following consultation with members of the public regarding council tax increases and how much they would be willing to raise the precepts by for policing, it was a pleasant surprise that most were willing to pay more. This would result in the Chief Constable being able to keep their commitment to increase officer numbers.

The Commissioner reiterated to Members of the Panel that the key theme behind the plan was Working Together for a Safer South Yorkshire reflecting what had happened in the past year with the forefront concerns being around road safety and safer streets. It was recognised that the Police would not be able to carry out all duties as a single organisation, but that partnership working would be required for some priorities.

The Commissioner invited the Panel to comment on the Plan's contents and make any recommendations by 15 February 2023, to enable the Plan to be published in a timely manner.

The Panel raised the following key points:

- Mr Carratt asked whether it could be made more explicit that the Home Office sets precepts which ties the Forces hands in terms of the pay cost for police forces.
- Mr Carratt asked the Commissioner to consider the inclusion of child protection as a distinction that is broader than child exploitation.
- Mr Carratt commented that Clinical Commissioning Groups no longer existed so the wording would need updating to Integrated Care.
- Mr Carratt commented that the paragraph that speaks of the 'Operation Linden' talks about the victims feeling let down by individual officers and reflects their feelings but does not address what the PCC intends to do by it.

- Mr Carratt asked the Commissioner whether an explanation could be included in the plan as to why the funding for the Violence Reduction Unit decreases year on year.
- Mr Carratt asked the Commissioner whether it may be helpful to speak about the role of the PCC and how he is able to hold the Probation Service to account, following some recent failings.
- Mr Carratt asked that the membership of the Police and Crime Panel be updated to reflect that there will be 3 Independent (Co-opted) Members following today' meeting.
- Councillor Garbutt asked the Commissioner whether a commitment to studying what happens to victims post the reporting of domestic abuse as a lot of victims feel let down at that point.
- Councillor Garbutt asked the Commissioner whether more emphasis could be placed within the report on how rapes are dealt with and how they are carried forward.
- Councillor Moyes asked whether keeping people up to date with the progress of complaints no matter if they are the witnesses or victims, could be included.
- Councillor Baum-Dixon asked whether there could be more focus on rural crimes and their severity as there was a perception by the public that rural crimes were not taken as seriously.
- Councillor Garbutt raised a query as to whether the Road Safety Partnerships were under the four South Yorkshire districts now and not supported by the Local Authorities.

The Commissioner provided the Panel with detailed responses to the questions raised above and thanked them for their comments.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the contents of the PCC's new draft Plan.
- ii) Considered the new draft Plan and commented on the contents in a report and made recommendations.

25. PROPOSED COUNCIL TAX PRECEPT AND REVENUE BUDGET FOR 2023/24

A report of the Chief Finance Officer, OPCC was submitted to notify the Panel of the Commissioner's proposed Council Tax precept for 2023/24.

The Commissioner referred to the financially difficult year everyone would be facing. Funding for the Police came from 2 parts of government grants and council tax precepts. The expectation would be that the full council tax precept limit would be used of £15 per Band D household as local Government's were also struggling

and wouldn't be able to provide grants at inflation levels. The Government were encouraging the maximum precept amount as without the medium term period, budgets were unstable.

The Commissioner referred to the property bandings in the area, highlighting that the majority of properties in South Yorkshire were in bands A to C who would be less affected with the increase than those in Bands D and above. It was recognised that there was already a financial struggle for council tax payers but the Commissioner was mindful of the fact that most properties were below the Band D level. Following a public consultation, members were informed that most people were prepared to pay the increase, and some were prepared to pay the rate of inflation at 10% which would equate to more than £15.

Members were informed that this would be the only way to balance the books this year without looking into potential further efficiency savings from the police force and staffing. If necessary, vacancies would not be filled and they would also look towards redundancies. In addition, the force were looking at priority based budgeting in every aspect of the organisations work to see if any further efficiencies could be found as value for money was important.

S Abbott informed the Panel that a number of additional factors had affected the budget including NI contribution changes, legacy issues for historical civil claims from the Hillsborough disaster and child sex abuse cases, where provision has to be made. The balance over the next couple of years will be made from reserves with £6.2M worth of savings to be found.

The report set out a number of key risks and uncertainties, which were noted by Members.

Mr Carratt asked whether a copy of the questions and answers from the private meeting of the Police and Crime Panel Budget Familiarisation Session held on 31 January 2023 could be reflected within the minutes in order to evidence the scrutiny that had taken place over the budget.

In relation to the Police and Crime Panel Budget Familiarisation Session held on 31 January 2023, it was noted that members had raised questions and were assured by the responses provided.

Councillor Baum-Dixon raised concerns around the prudent use of reserves and what level of certainty they had in reserves to be comfortable. In response S Abbott commented that whilst there was always uncertainty around interest rates and legislation changes, they were confident based on the information they have at the moment.

Councillor Baum-Dixon raised concerns as to whether the online consultation reached all demographics and everyone had a chance to have their say. In response the Commissioner informed the Panel that the survey had been held face to face and online with Engagement Officers consulting out in the Community and a market stall on Rotherham Market to capture the older population. The overall impression gathered was that people were supportive of the Police Force.

The Chair, Councillor Haleem referred to the recommendation in the report which asked the Police and Crime Panel to consider and support a proposed annual increase in the policing element of the Council Tax (the precept) for 2023/24 of £15.00 for a Band D property, which would be an increase of 6.73%. The Panel noted that most properties in South Area are in Bands A (57%) and B (17%) and C (12%) where the increase would be A 19p per week, B 22p per week and C 26p per week.

A recorded vote was taken and recorded as follows:-

For accepting the proposed increase in the policing element of the Council Tax precept for 2023/24 - (7) Councillors Haleem, Moyes, Knowles, Ransome, Davison, Garbutt and Mr W Carratt.

Against the proposed increase (0). Abstained (0).

Councillor Baum-Dixon did not vote for the resolution.

The proposal was approved.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Voted to accept the proposed annual increase in the policing element of the Council Tax (the precept) for 2023/24 of £15 for a Band D property, which would be an increase of 6.73%.
- ii) Noted that most properties in South Yorkshire are in Bands A (57%) and B (17%) and C (12%) where the increase would be A 19p per week, B 22p per week and C 26p per week.

26. POLICE AND CRIME COMMISSIONER'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)

A report of the Commissioner was presented to inform Members that the Commissioner is supported by the Office of the Police and Crime Commissioner (OPCC) in delivering his Police and Crime Plan, and in effectively discharging his wide range of legal responsibilities.

The OPCC has a Delivery Plan which outlines how this is undertaken each year.

The report provided Members with an update on key PCC and OPCC activities against the new Delivery Plan since the Panel's last meeting held on 5th December 2022.

The report also provided Members with information on the decisions taken by the PCC since the Panel's last meeting.

Mr Carratt spoke of the collaborative work with the SYP and local partners in a bid to the Ministry of Justice's women's funding round and the concerns around the delayed outcome to the end of the financial year and what financial year that would need to be spent in.

In response M Buttery spoke of the frustration around the delay but that discussions were being held around the spending rules. The Commissioner commented that whilst these pots of money were very welcome, they often came with an unsatisfactory delay and the need to be spent within the financial year. He expressed that they would like to give more notice and the ability to cover the financial year but the treasury rules stopped them from doing that resulting in an unfair squeeze.

Councillor Garbutt welcomed the Scrutiny Work taking place on stop and search and requested an update of how that was progressing. In response the Commissioner informed the Panel that an Independent Ethics Panel had carried out a thorough look into the area of stop and search and that those members had good interactions with SYP. A regular report is provided to the Commissioner through the Public Accountability Board and the work being undertaken was on a level with other Authorities in the Country. M Buttery informed members that an update on the stop and search levels and work from the Ethics Panel would be circulated to all Members.

Councillor Garbutt requested an update with regards to complaints against the police and how South Yorkshire were dealing with them. In response the Commissioner commented that it was a huge national issue but that all records of complaints against an officer were being looked over again. The Chief Constable had assured the Commissioner that new recruits would be vetted at the face to face interview, at the end of training and then every 5 years. There was a desire to change the culture so that if an officer witnessed anything of concern from a colleague they would report it.

A query was raised as to staff surveys and whether they were undertaken. In response M Buttery informed the Panel that they did conduct staff surveys and these were regularly followed up alongside staff focus groups.

RESOLVED – That Police and Crime Panel Members:-

- i) Noted the contents of the report.
- ii) Asked questions on the matters contained within the report, given it explains how the PCC has over this period delivered his Police and Crime Plan, discharged the wide range of his legal responsibilities, and mad decisions.
- iii) Noted that the Commissioner had agreed to circulate an update to Members on the Stop and Search work being undertaken by the Ethics Panel.

27. HIS MAJESTY'S INSPECTORATE OF CONSTABULARY, FIRE AND RESCUE SERVICES' INSPECTION OF SOUTH YORKSHIRE POLICE FOR POLICE EFFECTIVENESS, EFFICIENCY AND LEGITIMACY (PEEL)

The Commissioner provided Members with an update on the latest inspection of South Yorkshire Police (SYP) by His Majesty's Inspectorate of Constabulary, Fire and Rescue Services (HMICFRS) for Police Effectiveness, Efficiency and Legitimacy (PEEL).

M Buttery provided members with a brief summary of the contents of the report.

Mr Carratt gave his congratulations on the outcomes that showed humility to the Commissioner and his team, the wider leadership team and the force itself. Following this it was then raised as to whether there had been any recommendations received to give consideration relating to Governance, specifically the Panel and tracking through activity.

M Buttery responded by informing the Panel that none had been received, but that they could go back and ask that question.

SYP would continue to maintain its future ambition to build on the journey of continuous improvement and invest its resources wisely to meet policing needs alongside the Government initiative to increase police officer numbers, although it was acknowledged that this would be a challenging journey against a difficult financial future.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the report and commented on any matters arising.

28. REPORT BACK FROM DISTRICT COMMUNITY SAFETY PARTNERSHIPS - MEMBER REPRESENTATIVES

Due to the absence of Councillor Milsom, there were no updates from the Safer Sheffield Partnership held on 12 January 2023.

Councillor Knowles had attended the Safer and Stronger Doncaster Partnership Board held on 24 January 2023 and commented that it had been a difficult meeting to understand due to the complex language used by officers and that it was felt that the meeting was not a good use of Councillors time in attending.

Dr Billings commented that work had been undertaken with officers to write Public Accountability Board reports in a language that was easily understandable. The comment would be taken away and officers would be asked to investigate how reports are presented in future meetings.

The Safer Rotherham Partnership that was due to be held in December 2022 was cancelled, therefore no updates were provided.

RESOLVED – That Members of the Police and Crime Panel noted the feedback.

29. POLICE AND CRIME PANEL MEETING DATES 2023-24

A report was submitted to set out a schedule of meeting dates for the Police and Crime Panel in 2023/24.

RESOLVED - That Members of the Police and Crime Panel:-

- i) Considered and approved the 2023/24 meeting dates set out below:-

Monday 24 April 2023 (Already Set)
Monday 12 June 2023 – Annual Meeting
Monday 17 July 2023
Monday 25 September 2023
Monday 11 December 2023
Monday 5 February 2024
Monday 29 April 2024

All Meetings will take place at 1.00pm with a pre-meeting for Members at 12.30pm and be held in Barnsley Town Hall, unless stated otherwise.

- ii) Agreed to hold additional / extraordinary meetings / training events as and when appropriate / necessary.

30. COMPLAINTS UPDATE - 1 JUNE 2022 TO 31 DECEMBER 2022

Members were informed that no complaints had been received by the Panel against the PCC during the period 1 June 2022 to 31 December 2022

RESOLVED – That members noted the update.

31. LEARNING AND DEVELOPMENT UPDATE

A report was submitted to update Members on current events – national, regional and local, together with future plans in respect of learning and development for the Panel.

Suggestions for any other learning and development opportunities Members may have to support the Panel's learning and development were welcomed.

A summary of events which had taken place since the last meeting together with details of proposed future events were set out within the report for Members' information.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Note the update.
- ii) Agreed to provide suggestions for future learning and development.

32. WORK PROGRAMME / PAB DATES

Members considered the 2023/24 work programme and were reminded that they could submit issues for the Work Programme that fall within the Panel's Statutory role in supporting and scrutinising the Commissioner.

All issues would be given full consideration by the Chair. Vice-Chair and Commissioner at the pre-agenda planning meetings.

Additionally, Members were encouraged to attend the meetings of the Commissioner's Public Accountability Board (PAB) to increase their operational knowledge.

Members were reminded that they could also submit questions for PAB through the OPCC, with 5 working days notice prior to the meeting.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the 2023/24 Work Programme.

33. DATE AND TIME OF THE NEXT MEETING - MONDAY 24 APRIL 2023, 1:00 PM IN THE COUNCIL CHAMBER, TOWN HALL, CHURCH STREET, BARNSELY

RESOLVED – That the next meeting of the Police and Crime Panel be held on Monday 24 April 2023 at 1.00pm in Barnsley Town Hall.

34. EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 1 and paragraph 3 of Part 1 of Schedule 12A of the Act and the public interest not to disclose information outweighs the public interest in disclosing it.

35. APPOINTMENT OF INDEPENDENT (CO-OPTED) MEMBERS OF THE SOUTH YORKSHIRE POLICE AND CRIME PANEL

A report of the Clerk to the Panel was presented to request that members endorse the recommendations of the Recruitment and Evaluation Panel to appoint Miss J Griffin and Mr R Hindley to the vacant roles of Independent (Co-opted) Members of the Panel.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the action taken place to recruit two Independent (Co-opted) Members of the Panel.
- ii) Agreed the recommendations of the Recruitment and Evaluation Panel's decision to formally appoint Miss J Griffin and Mr R Hindley to the roles of Independent (Co-opted) Members to the Panel with effect from 3 February 2023.

36. ATTENDANCE OF A MEMBER AT POLICE AND CRIME PANEL MEETINGS

A report of the Panel's Legal Adviser and Panel's Support Officer was presented asking members to consider the non-attendance at meetings of a Member of the Panel and set out the options open to the Panel.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Considered the actions to be taken as set out in the report and agreed to approve the absence for the remaining period of the municipal year 2022/23.
- ii) That Mr W Carratt be appointed as Vice-Chair for the remaining period of the municipal year 2022/23.

37. PCC RESILIENCE ARRANGEMENTS

A report of the OPCC was presented to members setting out the existing PCC Resilience Arrangements and seeking the Panel's views on these arrangements.

RESOLVED – That Members noted and agreed the existing arrangements until the next PCC election to be held in 2024.

CHAIR

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ACTION LOG (Version 13-04-23)

Meeting Date	Minute No	Action/ Resolution	Who?	By when?	Status / Comments
06-06-22	11	<u>Monitoring Delivery of the Police and Crime Plan – Quarterly Report (January to March 2022)</u>			
Page 23		i) The Commissioner had agreed to consider Cllr Milsom’s request to ascertain if there are any systems and mechanisms in place for gathering information locally from the Community Safety Partnerships and Neighbourhood Policing Teams to assess trend falls in anti-social behaviour correlating with rising crime numbers.	Commissioner		<p><u>Update 29-06-22</u> There is 1 x CSP analyst for each CSP who collect, monitor and analyse data in line with CSP priorities and this is likely to include ASB related data and associated trends. The CSP analyst will work with all CSP partners to understand available data wider than provided by SYP. Councillors may wish to link in with their CSPs for further information.</p> <p>Suggest this is discharged.</p> <p><u>Update 10-10-22 (PCP Meeting)</u> Councillor Milsom requested that the action remains on the Action Log. See action below.</p> <p><u>Update 25-11-22</u> The work of the CSPs and how Police and Crime Panel members link in with them was discussed at the Performance briefing. Suggest this is discharged.</p> <p><u>05-12-22 PCP</u> The Panel requested that this action remained live until Councillor Milsom was present to confirm she agreed that the action should be discharged.</p> <p><u>03-02-23 PCP</u> Update as above.</p>

10.10.22	8	<u>Minutes of the Police and Crime Panel Annual Meeting held on 6 June 2022 – Matters Arising</u>			
		iii) Noted that the Commissioner had agreed to meet with Councillor Milson after today's meeting to discuss where improvements could be made in relation to the district level anti-social behaviour and crime data being recorded by the local authorities and by the Force.	Commissioner & Cllr Milsom		<p><u>Update 25-11-22</u> This was discussed at the Performance briefing. Suggest this is discharged.</p> <p><u>05-12-22 PCP</u> The Panel requested that this action remained live until Councillor Milsom was present to confirm she agreed that the action should be discharged.</p> <p><u>03-02-23 PCP</u> Update as above.</p>
10.10.22	9	<u>Police and Crime Commissioner's Update (including Decisions made since the last meeting)</u>			
Page 24		iii) Noted that the Commissioner had agreed to provide Members with a copy of the Violence Against Women and Girls report.	OPCC		<p><u>Update 25-11-22</u> The report will be discussed at the Violence Against Women and Girls listening event and the report will be released after the event.</p> <p><u>Update 26/01/23</u> The draft VAWG report has been shared with organisations attending the knowledge sharing event on 30 November. We are awaiting comment before agreeing a final draft in early Feb. As soon as this is available it will be sent to Members.</p> <p><u>Update 13/04/23</u> Ongoing.</p>
05.12.22	9	<u>Police and Crime Commissioner's Update (Including Decisions Made Since the Last Meeting)</u>			
		iii) Noted that K Wright had agreed to share the value for money framework once it is ready.	K Wright		<u>Update 26/01/23</u> Ongoing.

					Update 13/04/23 Ongoing.
03.02.23	27	<u>Police and Crime Commissioner's Update (Including Decisions Made Since the Last Meeting)</u>			
		iii) Noted that the Commissioner had agreed to circulate an update to Members on the Stop and Search work being undertaken by the Ethics Panel.	Commissioner		13/04/23 Information provided and circulated via email to Members on 13/04/23. Suggest this action is discharged.

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Meeting Date	24th April 2023
Report of	The Police and Crime Commissioner (PCC)
Subject	Monitoring Delivery of the Police and Crime Plan - Quarterly Report (October to December 2022)

1. EXECUTIVE SUMMARY

To present the Quarterly Report for period October to December 2022 (Quarter 3 2022/23), produced from the Police & Crime Commissioner's (PCC's) Police & Partners Performance Framework.

The report aims to provide information about how the police and partners as well as the Office of the PCC (OPCC) are working to achieve the outcomes and priorities set out in the Police and Crime Plan for South Yorkshire. A copy of the Quarterly Report is at Appendix A.

2. RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- a) Note the contents of the report and comment on any matters arising

CONTENTS

Main Report
Quarterly Report for the period October to December 2022 – Appendix A

3. BACKGROUND

- This is the third quarterly report for the 2022/23 financial year and covers the period October to December 2022. It is the third report for the new Police and Crime Plan 2022-25 – Safer Streets, More Police which the Police and Crime Commissioner has published from April 2022.
- The report is produced from the PCC’s Police and Partner’s performance framework. The performance framework is aimed at monitoring the performance and contributions of South Yorkshire Police (SYP), the OPCC and partners (including commissioned providers) in achieving the outcomes in the PCC’s Police and Crime Plan. The framework has been updated to take account of the new Police and Crime Plan as well as The National Priorities for Policing that are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.
- An additional quarterly statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities is also included on the Police and Crime Commissioner’s website.
- The OPCC is keen to have the right framework in place for reporting which will enable discussion about performance and how the PCC can help in influencing and supporting partner and OPCC activity.

FINANCIAL IMPLICATIONS

None

LEGAL IMPLICATIONS

None

HEALTH AND SAFETY IMPLICATIONS

None

EQUALITY & DIVERSITY IMPLICATIONS

None

List of background documents		
Report Author:	Name:	Michelle BATTERY
	e-mail:	michellebattery@southyorkshire-pcc.gov.uk
	Tel no:	0114 296 4150

POLICE AND CRIME PLAN PERFORMANCE REPORT

1st October to 31st December 2022

Introduction

The Police and Crime Plan for South Yorkshire is published by the Police and Crime Commissioner (PCC). It outlines his policing and wider criminal justice priorities for the area and how he will work with the police and partners to achieve them. The latest Police and Crime Plan – “Safer Streets: More Police”, covers the period 2022-2025. The overall aim for the plan: “We want South Yorkshire to be a place in which it is safe to live, learn, work and travel.”

The priorities outlined in the plan in support of the aim for 2022 onwards are:

- Protecting Vulnerable People
- Tackling Crime and Anti-Social Behaviour
- Treating People Fairly

In working deliver on these priorities, the PCC has asked his office, the police, commissioned service providers and partners to follow two fundamental principles:

- Put victims first
- Show value for money

This report aims to provide an overview of the progress of all policing and crime partners across South Yorkshire against achieving the priorities of the Plan. The report does not include everything being delivered. More information can be found on the PCC’s website www.southyorkshire-pcc.gov.uk.

National Priorities for Policing

The National Priorities for Policing were introduced by the Government in 2021/22. The priorities are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.

The key national policing priorities are:

- Reduce murder and other homicide
- Reduce serious violence
- Disrupt drugs supply and county lines
- Reduce neighbourhood crime
- Improve victim satisfaction with a focus on victims of domestic abuse
- Tackle cyber crime

The Police and Crime Commissioner is required to provide a statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities and the latest statement can be found on the PCC's website. This report also contains information relevant to the national priorities.

Disclaimer

Much of the performance indicator data used in the graphs in this report is not yet fully audited and is subject to change as records are updated and quality checks undertaken. Therefore, data is subject to change until published by the Office for National Statistics and cannot be reproduced without permission from the owner of the data.

Police and Crime Plan Summary Dashboard

Protecting Vulnerable People

Measure	12 Months to Dec 2021	12 Months to Dec 2022	Trend*
Recorded Domestic Abuse Crimes (1)	23,004	25,269	↑
Domestic Abuse Crime Arrest Rate (1)	55%	46%	↓
Recorded Sexual Offences (1)	4334	4574	↑
% Of crimes where victim is assessed as vulnerable (1)	38%	37%	↓
Vulnerable victims satisfied with police experience (8)	71%	70%	Change not statistically significant

Tackling Crime and Anti-Social Behaviour

Measure	12 Months to Dec 2021	12 Months to Dec 2022	Trend*
SYP Recorded level of Anti-Social Behaviour (1)	29,593	24,988	↓
Recorded level of all crime (excl. fraud) (1)	142,065	159,793	↑
Measure	Apr 19 to Mar 20 cohort	Apr 20 to Mar 21 cohort	Trend*
Rate of proven re-offending (adults) (2) (Lower rates are better)	26.7%	25.7% (England/Wales 24.0%)	↓
Rate of proven re-offending (youth) (2) (Lower rates are better)	28.3%	23.2% (England/Wales 31.2%)	↓
Measure	12 months to Sept 21	12 months to Sept 22	Trend*
Serious crimes involving a knife or sharp instrument (3)	1,317	1,633	↑

Treating People Fairly

Measure	12 months to Dec 21	12 months to Dec 22	Comparison
% Of people saying police do a good/excellent job (7)	37%	29%	↓ statistically significant decrease
Measure	Oct 21 to Dec 21	Oct 22 to Dec 22	Trend*
No. of cases created by Restorative Justice service (active referrals) (4) More information on type of referrals on page 28	77	101	↑
Measure	12 Months to Dec 2021	12 Months to Dec 2022	Trend*
Stop and Search conducted (1)	14,139	12,638	↓

Providing Value For Money For Policing and Crime Services

Year end forecast as at 31st December 2022

End of year forecast (Revenue) (6)	£4.067m underspend	↑
End of year forecast (Capital) (6)	£8.78m expenditure to 30.9.22 against a revised programme of £17.77m. Expected to spend in full by year end.	

Source: (1) SYP, (2) MoJ, (3) ONS (4) Remedi, (6) OPCC (7) SYP Your Voice Counts Survey, (8) SYP survey undertaken 6 to 8 weeks after the crime

* Unless otherwise stated, the arrows denote the direction of travel rather than any statistically significant increase/decrease. Statistical significance is used in this report in relation to survey data to help understand whether one set of responses is actually different to another set of responses, taking account of differences in size of survey sample or population. If the result is not statistically significant, then this means that the results for each group are not considered to be sufficiently different to demonstrate any real change in perception.

COVID 19

Some comparator data used in this report covers the period during the Government's full and partial lockdown restrictions on the whole UK population as a result of the Covid 19 Coronavirus pandemic.

The pandemic and associated restrictions led to differences in the recorded levels of crimes compared to those seen pre-pandemic and during different periods of restrictions. Recorded levels of crime overall are lower during a period of lockdown. However, there can be variation between crime types. For example, residential burglary and sexual offences have seen reduced levels, drug offences and public order offences have seen increases. Some of the graphs used in this report now include data from 2019/20 to show pre-pandemic levels of police recorded crime.

Since the pandemic started, the PCC has been writing and publishing a weekly blog. The blog aims to keep members of the public, partners, and communities up to date with how he is carrying out his role during the coronavirus pandemic and also to think more widely around contemporary issues that have a bearing on policing. All the blogs can be found on the PCC's website, with the latest one here: [PCC Blog 142 - South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](https://www.southyorkshire-pcc.gov.uk/blog/142)

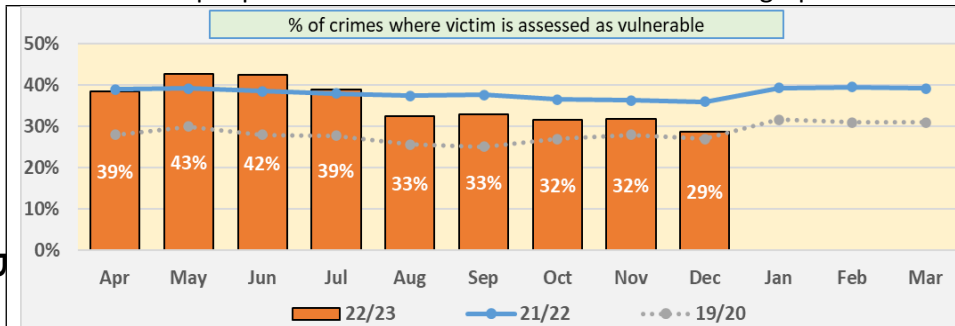
1. Protecting Vulnerable People

Within this priority, the area of focus for 2022/23 are:

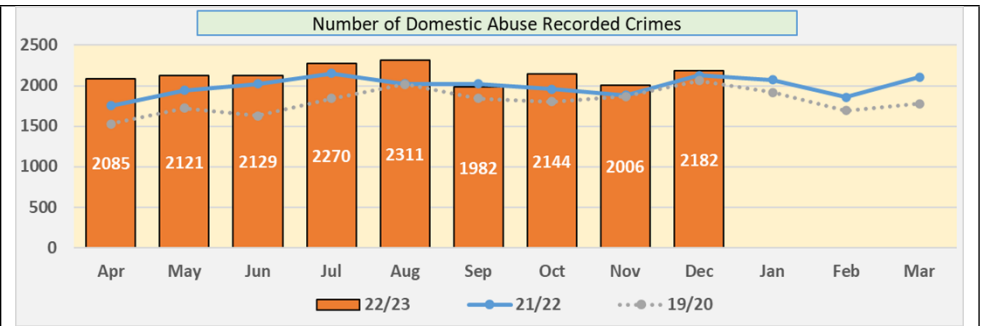
- Working in Partnership to Protect Vulnerable People
- Domestic Abuse (DA)
- Child Sexual Exploitation
- Violence Against Women and Girls.
- Tackling the Exploitation of Adults and Children
- Cyber Crime

This section of the report includes a look at data and performance indicators as well as information about the range of work going on aimed at protecting vulnerable people - details of which are included after the graphs.

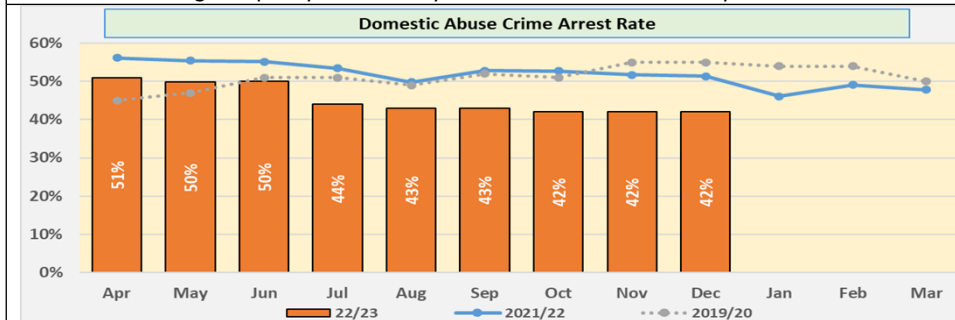
Page 33



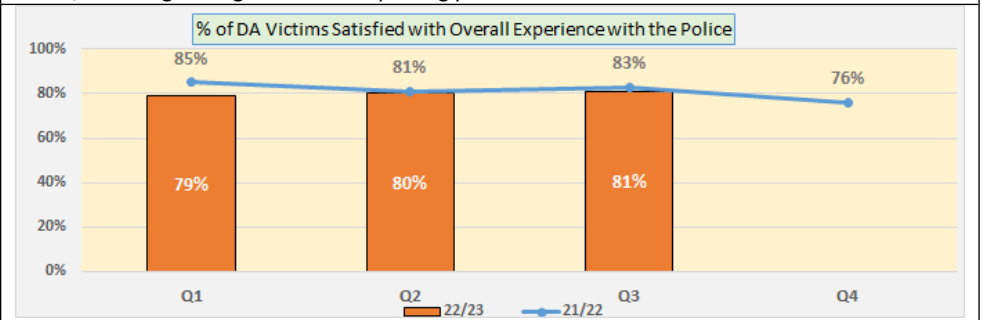
Source: South Yorkshire Police – unaudited data subject to change
 The % of crimes where a victim is assessed as vulnerable has decreased slightly in Q3 22/23. Levels are lower than the same period last year. The PCC has raised the issue with SYP’s strategic vulnerability lead who is arranging for changes to be made to IT systems to make it easier for officers to record good quality vulnerability data. This data will be closely monitored in Q4.



Source: South Yorkshire Police – unaudited data subject to change
 There has been a slight decrease in DA recorded crimes in Q3 22/23 compared to Q2, however levels are still higher than in Q3 in 21/22. Levels are also higher than pre-pandemic. SYP and the OPCC continue to make sure victims have the confidence and ability to easily report domestic abuse, including through an online reporting portal for those unable to use other means.

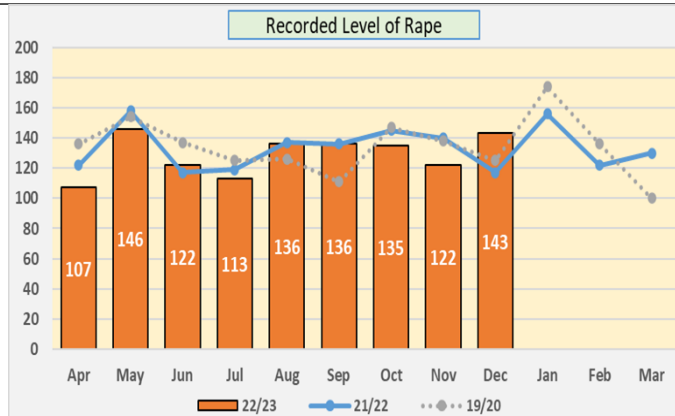


Source: South Yorkshire Police – unaudited data subject to change
 The proportion of domestic abuse crimes where an arrest is made has decreased over the quarter and is currently tracking below the equivalent period in 21/22. SYP continue to focus on domestic abuse (DA) as a priority, this includes the setting up of dedicated DA teams and ensuring the arrest rate for high-risk cases remains at around 90%.

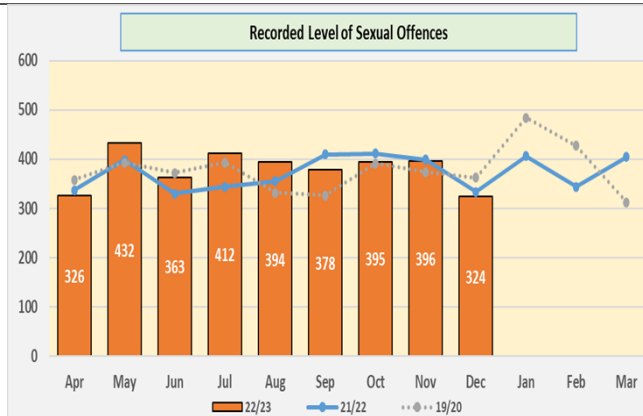


Source: South Yorkshire Police – unaudited data subject to change
 The % of domestic abuse victims satisfied with their overall experience with the police was 81% in Q3 22/23. This change is not statistically significant compared to Q2 or the same period last year. The survey is conducted around 8 weeks after reporting and is a telephone survey. 79 domestic abuse victims completed the survey in Q3.

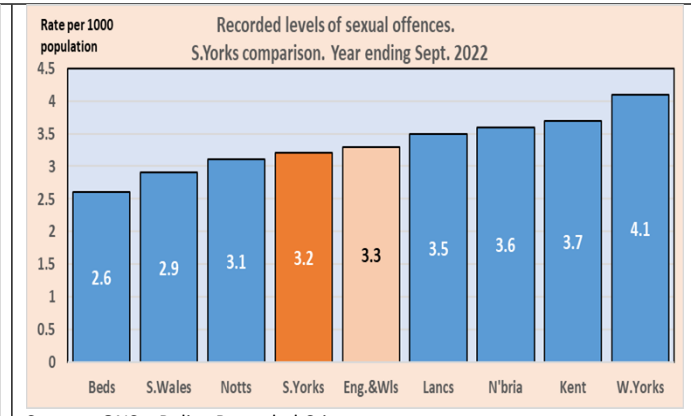
1. Protecting Vulnerable People



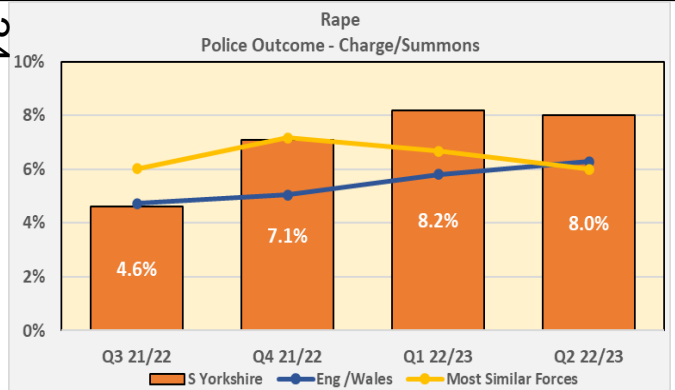
Source: South Yorkshire Police – unaudited data subject to change
 The recorded level of rape in Q3 has increased slightly on Q2. However, volumes are around the same as for the equivalent period last year. Levels for Q3 were slightly less than pre-pandemic levels for the quarter 3 period.



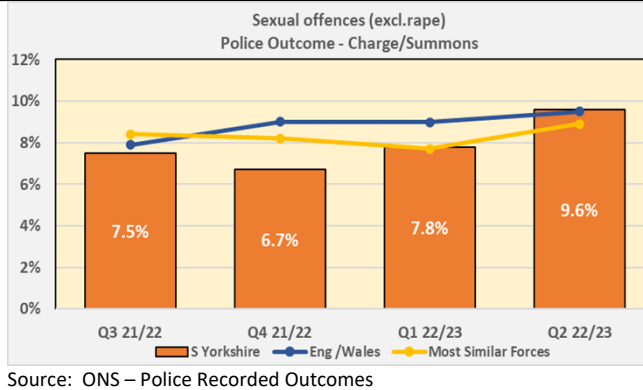
Source: South Yorkshire Police – unaudited data subject to change
 The recorded level of other sexual offences has decreased slightly from volumes recorded in Q2 22/23. Recorded levels are slightly below those seen in the same period last year and pre-pandemic (2019/20).



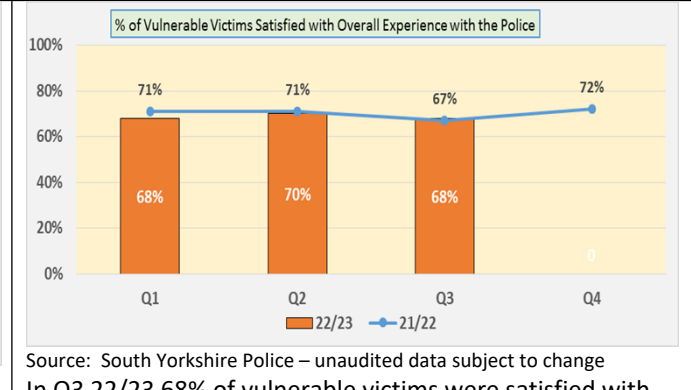
Source: ONS – Police Recorded Crime
 The latest available data up to September 2022 shows South Yorkshire Police has rates of recorded sexual offences that are around average compared to most similar forces and the England and Wales average.



Source: ONS – Police Recorded Outcomes
 The latest ONS data (Q2 22/23) shows SYP are above average for charge/summons outcomes for rape when compared to the most similar forces and England and Wales averages.



Source: ONS – Police Recorded Outcomes
 The latest ONS data (Q2 22/23) shows SYP is around average compared to England and Wales for levels of charge/summons outcomes for other sexual offences (excl. rape). SYP records slightly above the similar force average.



Source: South Yorkshire Police – unaudited data subject to change
 In Q3 22/23 68% of vulnerable victims were satisfied with their overall experience with the Police. There is no statistically significant change from the previous quarter or the same period in 21/22. The survey is conducted 4-6 weeks after reporting and is a telephone survey.

*Recorded levels of sexual offences will include victims reporting crimes committed recently as well as victims reporting currently but for crimes that happened in the past, sometimes from a number of years ago. It is accepted that there is under-reporting of sexual offences nationally.

1. Protecting Vulnerable People

Any one of us may become a victim of crime and if that happens, we need to have confidence that we will receive a timely and supportive response. Protecting women and girls is a key area of focus as well as making sure all vulnerable victims and their needs are recognised at the earliest opportunity so that they can be supported in the most appropriate way. It is important that we receive feedback from victims to make sure that the services I commission, or co-commission are effective in meeting the needs of all victims including victims of sexual offences who may be particularly vulnerable.

Independent Sexual Violence Advocate (ISVA) Service

The ISVA service offers practical help, advice & information to victims of rape and sexual abuse and their families. The Q3 data on referral numbers, gender, ethnicity and age of clients has been delayed whilst quality checks are carried out.

Q3 Client Feedback:

“My ISVA went above and beyond for me and I cannot thank her enough. She made me feel so comfortable during our sessions and handled all information confidentially. I was able to talk her in depth which I hadn’t been able to do beforehand. I cannot explain how grateful I am. I am now comfortable in discussing my past and I no longer feel judged.” - ISVA Client

“My IVSA has given me so much practical support, guiding me through and explaining the legal process to me. She has also provided me with emotional support throughout making the process bearable”. - ISVA Client

“I cannot thank my ISVA enough! She was amazing through the whole process! She has made me feel myself again after such a long time! Thank you so much for all your help and support! I will never forget what you did for me!” – ISVA client

Sexual Assault Referral Centre (SARC)

Hackenthorpe Lodge SARC (South Yorkshire Sexual Assault Referral Centre) is an acute healthcare service which offers high quality, holistic care to adult victims of rape and sexual assault. The SARC works in partnership with other agencies to provide a comprehensive, patient focussed service. The SARC team are specifically trained to offer forensic examinations following an assault, as well as being able to offer emotional support and guidance.

In addition to seeing police referrals, the SARC also has a self-referral process which allows people to attend for an examination and support, without first having to make a report to the police. Attendees also have the option to remain anonymous whilst attending SARC, should they so wish.

During the period Oct 2022 – Dec 2022, the SARC has supported over 110 patients, who have attended the SARC either with the police or as self-referrals. The service has also offered telephone advice to both professionals and members of the public, regarding both acute and historical sexual assaults, and continue to signpost people to relevant support services where necessary.

The SARC actively seeks feedback from the patients who attend the service. Recent feedback suggests that patients feel respected and well cared for by the SARC team. There are plans to increase the scope of our outreach work in the coming year in order to raise awareness of the SARC as well as aiming to build and develop referral pathways and effective working relationships with partner agencies.

1. Protecting Vulnerable People

Child Sexual Assault Referral Centre

South Yorkshire also has a separate dedicated children’s Sexual Assault Assessment Service based within the Sheffield Children’s Hospital. The service provides specialist support, including forensic examinations as required, for children (under 16 years of age) where there is a concern about recent (Acute) or non-recent (historic) disclosure or suspicion of sexual abuse. The children’s SARC also accepts referrals for young people aged 16 and 17 years old who have additional vulnerabilities and provides support where concerns about sexual exploitation or other child protection issues exist. In the period October 2022 – December 2022, the service has received 33 new victim referrals to support services.

The service’s support worker and crisis worker are in the process of developing tools to support children who struggle to regulate their emotions whilst in the service. The tools will help children to navigate their journey through the SARC and share their worries. This work followed feedback from a service user who talked about wanting to leave their worries at the SARC and not take them home with them.

This work has been supported by the clinical psychologist and will be showcased at the Caring Together 22 event which is launching the new clinical strategy for Sheffield Children’s NHS Foundation Trust. Feedback consistently reports the experience of the service by both the children and young people and colleagues from the police and social services as ‘friendly’, ‘informative’ and ‘approachable’.

‘Cranstoun Inspire to Change’- Domestic Abuse Perpetrator Programme

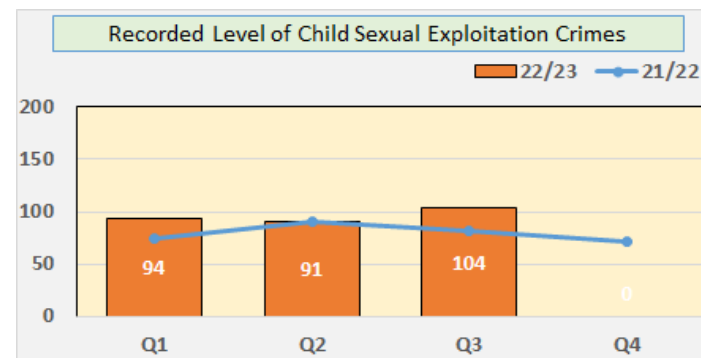
The Inspire to Change programme is a voluntary behaviour change programme targeted at the perpetrators of domestic abuse. The service restarted under the name ‘Cranstoun Inspire to Change’ in September 2021. In Q3 there were 157 referrals received for the Inspire to Change

Programme. This is a drop in the referral numbers from the previous levels of Q1 (557) and Q2 (473). The drop in referrals at the end of Q3 follows a similar pattern to that seen at the end of Q3 21/22 whereby a decrease in referrals was followed by an increase at the start of Q4.

South Yorkshire Police were the main source of referrals, accounting for 62 of the total referrals received (39%). The majority of the referrals were men (127) and the majority of referrals (86) were in the 19-36 age range category. Ethnicity remains predominantly White British (74%). Cranstoun Inspire to Change continues to deliver a face-to-face group in each of the four localities as well as an online option for those individuals that are unable to attend in person. In addition to the 5 established groups, a number of additional groups have been set up by the service to increase capacity.

The service also saw 137 referrals made for victim/survivors, meaning around 87% of perpetrator referrals are made with a victim/survivor referral attached. This is an increase on Q2 volumes (60).

Child Sexual Exploitation (CSE)



1. Protecting Vulnerable People

The Levels of CSE crimes recorded in South Yorkshire during Q3 22/23 have increased from the previous quarter and are higher than the volumes recorded in the same quarter last year.

The application of CSE keywords continues to be a challenge. This is a national issue, which is mostly due to the subjective nature of the CSE definition. Nationally, the National Police Chiefs' Council (NPCC) Group Based CSE Offending Group is looking at this issue with a view to producing guidance at a point in the future. Recommendations raised in the Independent Inquiry into Child Sexual Abuse (IICSA) report in 2022 refer to the requirement to accurately record specific data regarding CSE victims and offenders. To ensure this is applied consistently, an internal governance procedure has been developed to monitor overall force and district performance in this area, via monthly auditing and reporting via the PVP performance meetings.

CSE offending and risk has continued to evolve, with online based CSE now being recorded as the most prolific offending method within SYP. This is reflective of the national picture around a development from a predominantly community-based contextual risk of CSE to that of a digital threat.

SYP has a dedicated CSE Analyst who produces an annual Strategic Intelligence Profile, which includes a public facing version available via the SYP website. CSE also features within the Force Intelligence Requirement. Identified intelligence gaps are being addressed through the development of a SYP CSE intelligence collection plan.

To enhance victim care, SYP continue to develop the trauma informed approach to victims, placing trauma at the centre of how SYP deliver a compassionate and engaged service through six key principles including

Safety, Trust and Transparency, Peer Support, Collaboration, Empowerment and Humility and Responsiveness. Bespoke trauma-informed training is being delivered to staff in PVP and other key roles from March 2023.

To strengthen SYPs proactive response when dealing with all individuals suspected of committing CSE-related offences, SYP are currently developing a bespoke training package, assisted by SYP legal services, that will educate staff on civil orders (such as sexual risk orders) and how to make a successful application to mitigate the risk posed by individuals, whom we are unable to obtain convictions for.

CSE training is embedded within student officer training. Training around CSE also continues to be delivered to officers and staff around the force. Recent examples include district supervisor away days; local referral unit Continuing

Professional Development (CPD); Child Matters Training; Op Hydrant CPD. A dedicated CSE Hydra package has been developed in collaboration with the Metropolitan Police, which will allow frontline officers the opportunity to test their response in an interactive scenario-based environment. This is expected to launch in summer 2023.

Child Criminal Exploitation (CCE) and County Lines

Child safeguarding teams across the force attend multi-agency child exploitation (MACE) meetings where young people vulnerable to exploitation are discussed. Together with partners, intervention plans are discussed and implemented. The force is working with other partners as part of the 'Supporting Families Programme'. This work is designed to share data across partner agencies about families in order to assist in identifying those who would benefit from support.

1. Protecting Vulnerable People

SYP launched a new child exploitation awareness campaign during Q3, to focus on CSE, CCE and County Lines. Led by the Corporate Communications Team, there is an internal workforce and external public awareness focus of the campaign which has the primary aim of continuing to raise awareness of child exploitation, whilst providing the public and professionals with the right information for them to become more confident in identifying and reporting concerns or incidents to the police/partnership. Spotting the signs, using professional curiosity and effectively responding to all reports of child exploitation is the focus of the internal campaign, as well as promoting the submission of intelligence for police and partners. The new campaign has been developed in consultation with Rotherham CSE survivors.

Adult Safeguarding

Across all four districts, linked to the Safeguarding children's and adult's boards, the force has multi-agency scrutiny panels (often named working groups) who hold the responsibility for auditing and quality checking decisions and the response from each agency via the multi-agency safeguarding hubs (MASH). Learning and development opportunities derived from this process are fed back into the boards for the creation of appropriate action plans.

In order to improve the overall understanding of the types of vulnerability that both offenders and victims may have, SYP has changed the information capture process on the CONNECT case management system so that officers are required to identify the specific vulnerability that a person has. This is a relatively new process, however, it is anticipated that this will

allow a more comprehensive analysis of the relationship between specific vulnerabilities and specific crime types.

The force recognises that offenders can also be vulnerable, or victims in their own right. Within SYP, each offender is subject to an assessment by the officer dealing initially. This basic assessment ensures that any immediate needs or vulnerabilities are identified and recorded and appropriate support is offered.

Those who are required to be interviewed are specifically asked about any needs they have and where appropriate will have access to appropriate adults or other support whilst being processed by the police. When in custody, this assessment may involve medical professionals to ensure all needs are met where appropriate.

Mental Health

Mental health incidents are any incidents where a mental health; flag, qualifier, tag, description or final service type description was added to the incident. As a proportion of demand this has been reducing and is currently at a lower level than in previous years.

Early intervention work takes place across the force in order to reduce vulnerability before it becomes higher risk and requires more police resources to manage. The identification of vulnerability continues to be a priority for the force and training covers elements of this as a core deliverable, especially for new recruits when joining the organisation.

A range of toolkits exist which officers can access such as the mental health toolkit which provides police with clear guidance for example where to refer vulnerable people.

Neighbourhood policing teams across the force work regularly with partners, both internally and externally to identify vulnerable people, these are often identified following low-level reports of ASB or related

1. Protecting Vulnerable People

matters. The teams work with partners to engage with the vulnerable person and ensure that appropriate interventions are in place to prevent exploitation or harm.

The force works with partners to reduce the necessity for the detention of individuals under Section 136 of the Mental Health Act. Police officers can use Section 136 if they think an individual has a mental illness and are in need of 'immediate care or control' whilst in a public place – this could be for the safety of the individual or others within the situation. In Q3 2022/23, there were 278. This is a reduction on the number of incidents seen in Q2 (321).

Modern Slavery and Human Trafficking (MSHT)

Collaborative working in respect of MHST enables SYP to provide a fully rounded partnership response to threat posed by Modern Slavery and Human Trafficking in South Yorkshire, building on working relationships to protect those most vulnerable. The Modern Slavery team have been proactively working with Sheffield University in a research project to further embed the use of a tool already used in South Yorkshire called STIM. This is a risk matrix used to support the identification of trafficking online, and is used to target and streamline police activity.

SYP is also supporting the continuation of national operation 'Op Aidant'. This is a multi-agency, approach in identifying and safeguarding those most at risk from human trafficking and exploitation. Officers from the force's Modern Slavery Team are involved in this operation, which targets different areas forcewide on a quarterly basis.

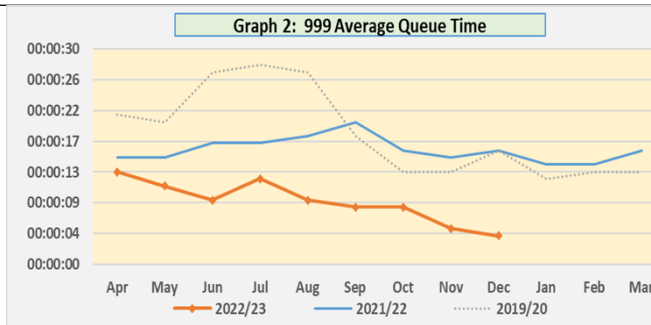
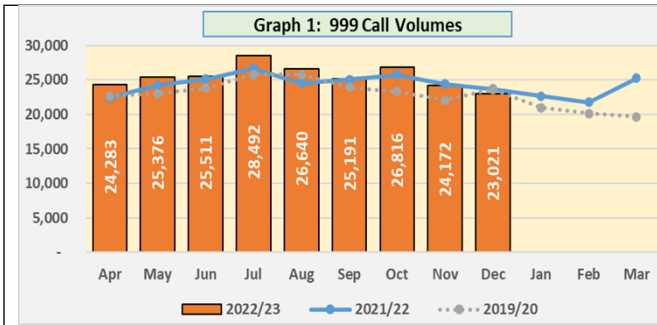
On 18th October 2022, the force supported national Anti-Slavery Day, giving the force a further opportunity to raise awareness of modern slavery internally and across its media reach.

SYP have undertaken an internal review of MHST that recommended the governance around the trafficking of children be brought from local district teams into the Modern Slavery Team, to ensure a corporate approach to both adults and children across all force areas. To improve and bring some consistency to this, a Child Exploitation officer role has been created to sit within the Modern Slavery Team.

Anyone who has concerns for modern slavery can contact the force directly on 101 (or 999 if there is a concern an individual is in immediate danger), or alternatively by calling the Modern Slavery Helpline on 0800 012 1700.

The Government publish national data for all forces in respect of 999 call handling performance on the Police.UK website which uses data provided by BT. The BT data will differ slightly to the data provided below, which is from SYP's own call handling system. The BT data measures call handling times from a slightly different perspective. More information about this can be found on the Police.UK website.

999 and 101 Calls¹



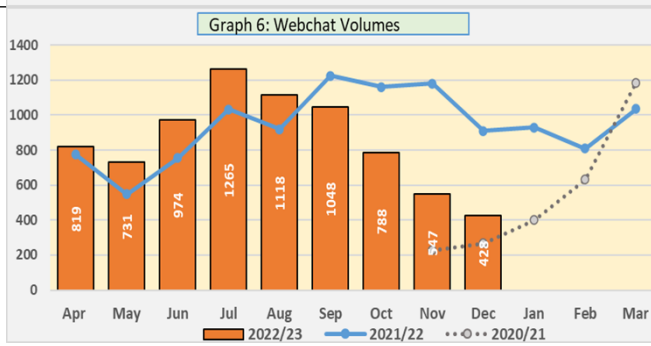
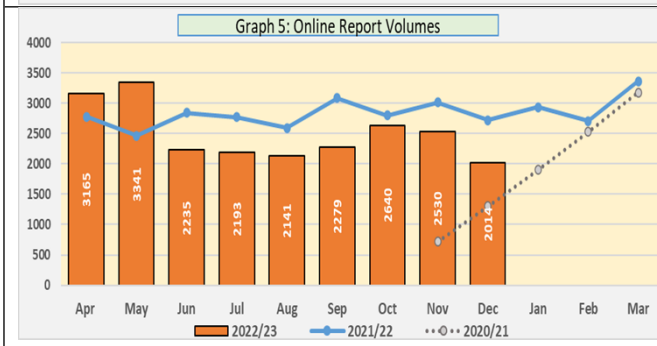
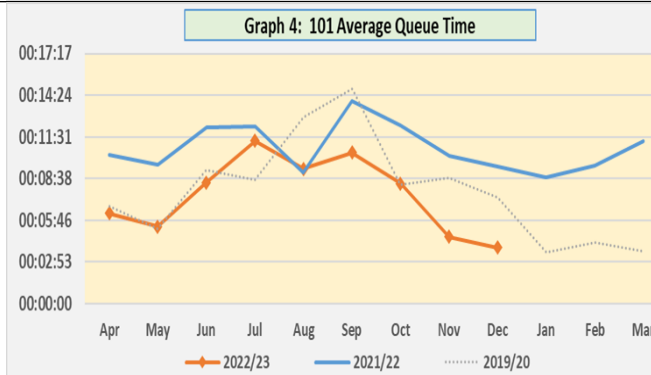
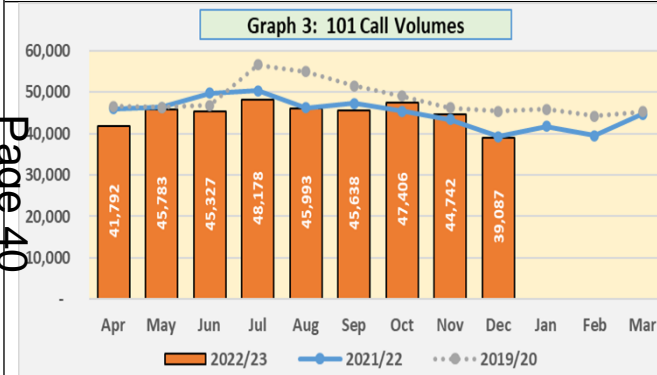
999 calls: 999 call volumes have fallen in Q3 compared to last quarter and are around the same as Q3 last year. Call volumes in Q3 are about 7.5% above pre-pandemic levels at Q3. The average call wait time has continued to fall in Q3 from around 10 seconds down to around 6 seconds.

101 calls: Volumes of 101 calls have decreased in Q3 22/23 compared to Q2, however levels are higher than those recorded in the same period last year. The average 101 wait time during Q3 (the orange line in graph 4) was around 5m 30s.

On 15/09/22, a new system was implemented for 101 calls so the caller now chooses from a range of options before being put through to switchboard (or any option selected). As a result, the wait time after 15/09/2022 is now measured slightly differently and so this should be borne in mind when comparing wait times from before this period.

Online Reporting Portal: In Nov 2020, SYP invested substantially in accessible reporting for the public with the introduction of an online reporting portal.

The portal has two methods of contact – online forms (which are bespoke by topic), and a webchat. Online report volumes increased in Q3 22/23 compared to Q2 with 7,184 reports recorded. There were 1,763 webchats recorded in Q3, the lowest for any quarter since the service began. This may be reflective of the quicker response times for other areas of reporting. The average webchat response time during Q3 was 1 minute 30 seconds. These methods of contact will continue to be monitored for wider understanding of preferred access channels by the public.

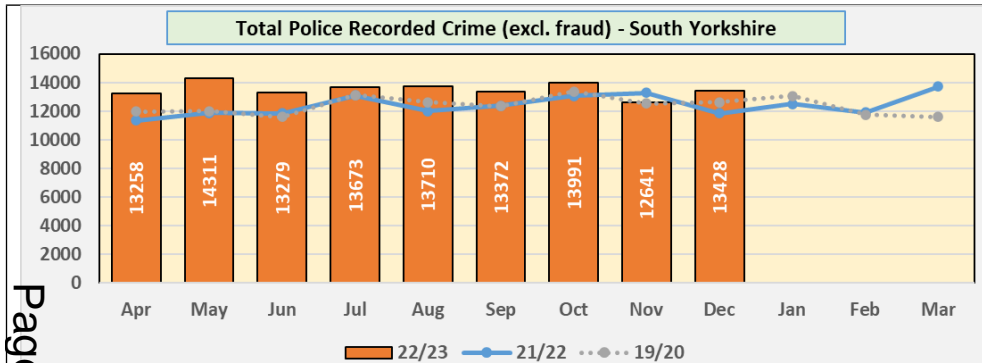


¹ 101 is the number for contacting the police about something that is not an emergency.

2. Tackling Crime and Anti-Social Behaviour

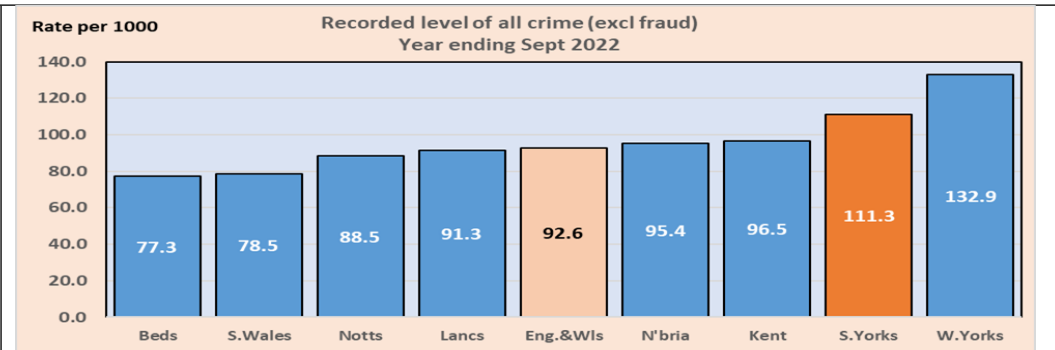
The indicators and narrative chosen for this section of the report aim to show achievement against the following areas of focus for 2022/23

- Neighbourhood Crimes and Policing
- Organised Crime Groups and Serious Violence
- Retail Crime
- Speeding and Road Safety
- Drugs Supply and Demand
- Local Partnerships
- Rural and Wildlife Crime



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There was a slight reduction in levels of total recorded crime (excl. fraud) in Q3 compared to Q2. However, the level in Q3 was still higher than any other Q3 period including the pre-pandemic level.

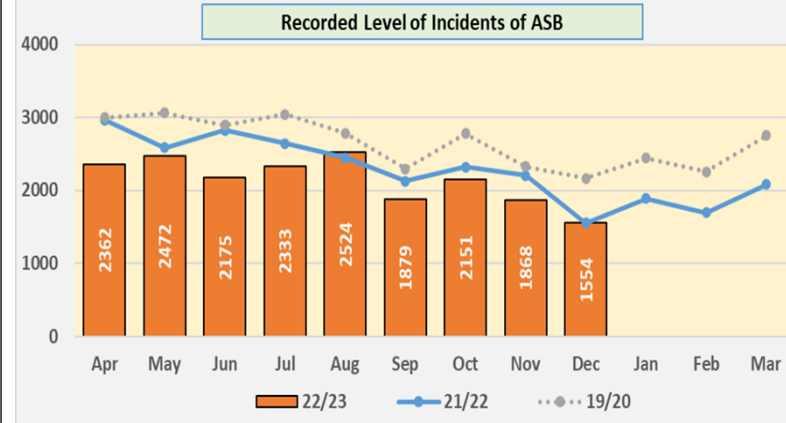


Source: ONS

Latest available comparator data shows South Yorkshire has a higher rate of total recorded crime (excl. fraud) per 1000 population compared to the most similar group of police forces and the England and Wales average.

SYP: District Recorded Crime (excl. fraud)	Barnsley	Doncaster	Rotherham	Sheffield
% Change. 12 months to Dec 21 compared to 12 months to Dec 22	+10.8%	+14.6%	+8.0%	+13.4%
Volume 12 months to 30.12.22	27,132	42,715	26,709	61,204
Volume 12 months to 30.12.21	24,492	37,285	24,729	53,975

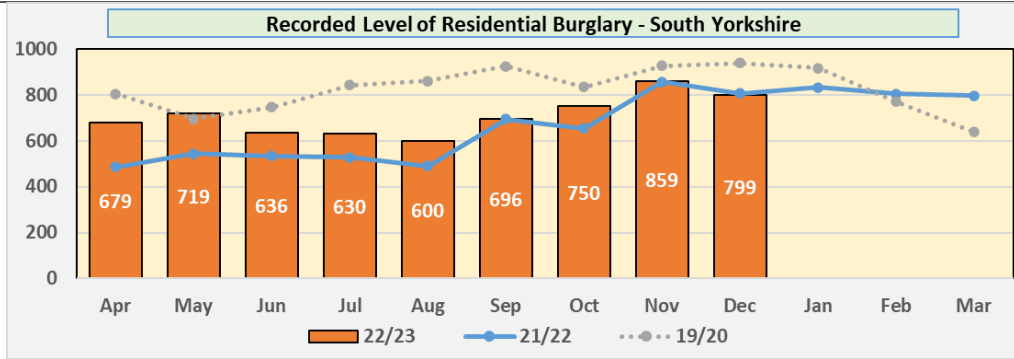
Source: SYP – Unaudited data subject to change.



Source: SYP – Unaudited data subject to change

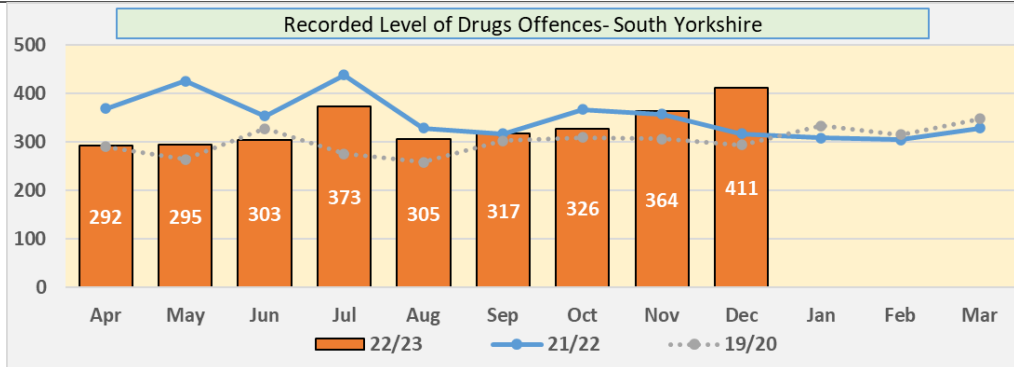
There has been a continuing decrease in the level of police recorded ASB in Q3 compared to Q2. Local authorities also record ASB incidents which are not included here.

2. Tackling Crime and Anti-Social Behaviour



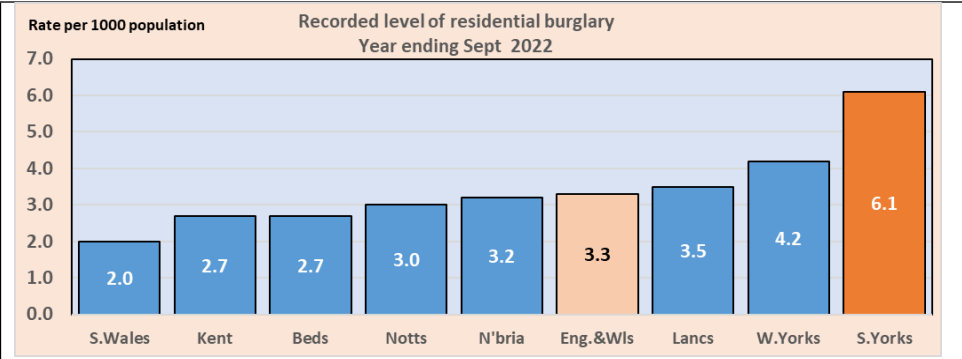
Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of residential burglary have increased in Q3 22/23 compared to the previous quarter. Volumes are higher than those recorded in the equivalent period last year, however they are still below pre-pandemic levels. SYP continue to focus specifically on tackling residential burglary in line with residents’ priorities. Data and force initiatives are being closely monitored to check the impact of this work.



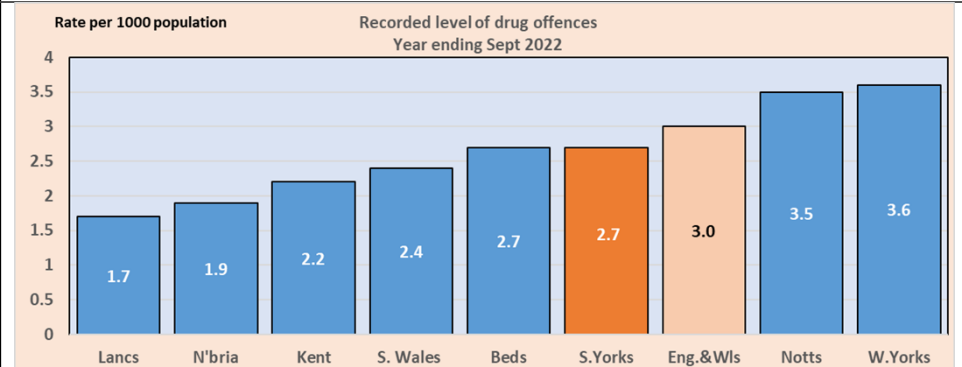
Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of drugs offences in Q3 2022/23 have increased markedly from Q2. Levels are also higher than the equivalent period last year and higher than those recorded pre-pandemic 2019/20. Levels of recorded offences will increase as more pro-active work is undertaken to tackle drug crime. Drugs offences include the possession and trafficking of drugs.



Source: ONS – Police Recorded Crime

The latest comparator data for the 12 months to the end of Sept. 2022 shows that South Yorkshire has a higher rate of residential burglary than the similar group of forces and the national average. Tackling residential burglary is a priority for all districts with several specific operations and initiatives in place to tackle the issue.



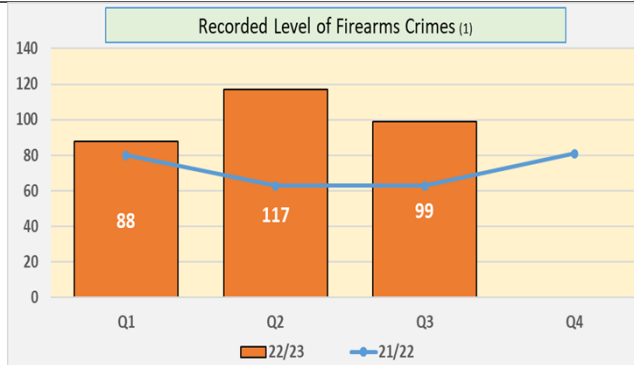
Source: ONS – Police Recorded Crime

The latest comparator data for the year ending Sept. 22 shows South Yorkshire recorded a rate of 2.7 drug offences per 1000 population, about the same as the similar forces’ average. Slightly lower than the England and Wales average of 3.0.

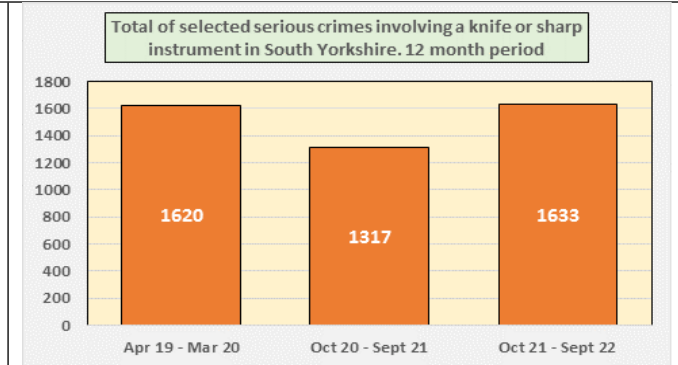
2. Tackling Crime and Anti-Social Behaviour



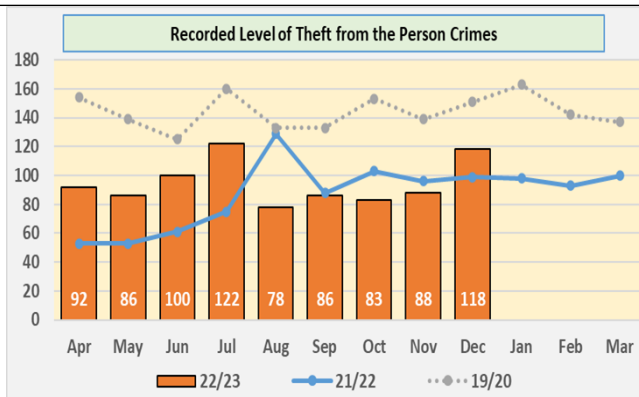
Source: South Yorkshire Police – unaudited data subject to change
There were 4 homicides recorded in Q3 22/23 in South Yorkshire. Homicide figures can change as inquests are concluded. Homicide includes murder, manslaughter, corporate manslaughter, and infanticide.



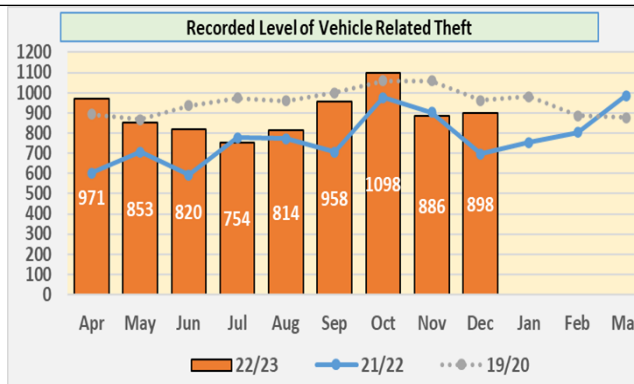
Source: South Yorkshire Police – unaudited data subject to change
The recorded level of firearms crimes in Q3 22/23 has decreased slightly on Q2 22/23. Levels are around the same as Q3 19/20 pre-pandemic. Firearms crimes includes the use of imitation firearms, air weapons if a violent crime or burglary and stun guns. (1)



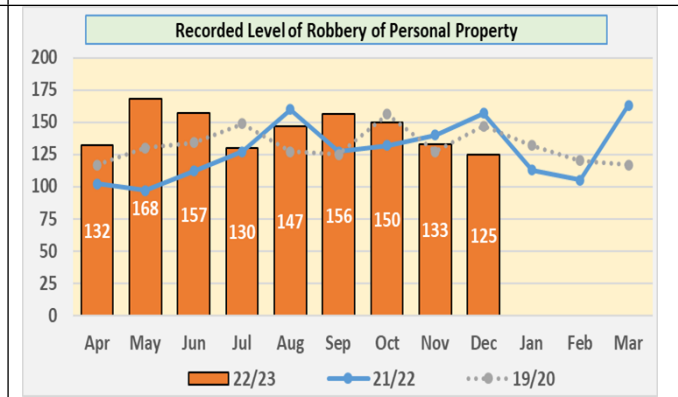
Source: ONS – Police Recorded Crime
The recorded level of crimes involving a knife or sharp instrument have increased in the 12 months to Sept. 2022 compared to the previous 12-month period (which was impacted by pandemic restrictions when overall crime was lower.) 12-month data for 19/20 is only available for April to March.



Source: South Yorkshire Police – unaudited data subject to change
Theft from the person crimes in Q3 are in line with volumes recorded in Q2 22/23. Volumes are slightly lower than those recorded in the equivalent period last year and still well below volumes seen in 2019/20 pre-pandemic.



Source: South Yorkshire Police – unaudited data subject to change
Levels of vehicle related theft in Q3 22/23 have seen an increase previous quarters. Levels are higher than the equivalent period last year but slightly below pre-pandemic volumes for Q3. Vehicle related theft includes theft from a vehicle and theft of/unauthorised taking of a motor vehicle.



Source: South Yorkshire Police – unaudited data subject to change
Recorded levels of robbery in Q3 22/23 have decreased from the previous quarter. Volumes are also lower than the equivalent period in 21/22 and pre-pandemic levels for Q3.

(1). A firearm is defined as used if it is fired, used as a blunt instrument to cause injury to a person, or used as a threat. This includes a threat made with a concealed firearm.

2. Tackling Crime and Anti-Social Behaviour

Community Safety Partnerships (CSPs) and the Violence Reduction Unit (VRU)

CSPs and the VRU are a key way in which all partners across South Yorkshire work together to keep people safe. CSPs are made up of representatives from South Yorkshire Police, Local Authorities, Health services, Housing Associations, Fire and Rescue Services and some of the Criminal Justice partners covering, Barnsley, Doncaster, Rotherham and Sheffield. The PCC holds bi-monthly meetings of the County Wide Community Safety Forum where representatives from each partnership come together. This is how the Rotherham, Doncaster, Barnsley, and Sheffield partnership have been working to tackle issues of concern to local residents.

Barnsley CSP - Safer Barnsley Partnership

The challenging financial times affecting people nationally is beginning to result in more pressure being felt locally and across all our service areas. There are more people presenting in crisis or with severe hardship with broader groups of people including those in work and owning their own homes facing the risk of homelessness. The service is identifying more vulnerability in relation to living conditions and examples of people taking often drastic measures to try and heat their homes. In addition, there is no coincidence that at times when money is tight, pressures relating to acquisitive crime and antisocial behaviour can become more problematic. At the same time that our communities face challenging financial times so too are the council and police, both predicting significant medium-term deficits on existing running budgets impacted by inflation and squeezes on government spending. For this reason, quarter 3 has seen the Safer Communities Service once again looking more forensically and collaboratively at how services can be delivered to ensure the best possible value for money at the same time as responding to new and emerging agendas and local priorities. During the quarter significant progress has been made on the Service's transformation journey with several lines of enquiry identified for

further development and consideration. Despite the difficult social and economic backdrop several significant positives can be drawn from performance during the quarter. Overall, there have been reductions in crime and antisocial behaviour rates, rough sleeping numbers are stable and have improved on last year, more robust connections into the safeguarding world and supporting our most vulnerable has been consolidated.

During Q3 the Partnership have been able to deliver more proactive work to ensure our lived environments are well protected and housing standards where possible are improved. Significant progress has also been made to embed and progress high profile emerging agendas including the imminent Protect and Prepare Duty and work around integration and support for new communities arriving in Barnsley due to migration, asylum, or refugee resettlement. CCTV capacity has been further enhanced and now reaches most of Barnsley's Principal Towns and some bespoke schemes to public spaces and parks. Barnsley Town Centre has continued to be a focus of resources to ensure public safety and make sure it continues to be well used and thriving. The Clear Hold Build initiative at Hoyland to make sustainable improvements in combatting the impacts of organised Crime has received national recognition for the impact and approach. Encouragingly the recourse for Legal interventions for the most serious cases has also increased in the last quarter in no small part down to the concerted efforts of the Case Management Team Leader and Case Management team. The quarter also further shone a light on significant challenges impacting the borough. The tragic case of a toddler in Lancashire dying as a result of damp and mould in their home has emphasised worries about housing standards in some of our poorer and cheaper accommodation. There are increasing pressures with regards access to affordable housing which is impacting the cost and use of often inappropriate Temporary Accommodation. During the quarter Barnsley Partnership has also seen the impacts on communities of more extreme and entrenched antisocial behaviour not least in Thurnscoe and the North East areas of the borough.

2. Tackling Crime and Anti-Social Behaviour

Doncaster CSP - Safer Stronger Doncaster Partnership (SSDP)

During Q3, the SSDP has continued to work effectively to address issues across the Crime and Disorder spectrum and to ensure delivery against the Community Safety Strategy 2022-25 and the Police and Crime Plan. Our SSDP structure continues to support the activity of 6 thematic groups, governed by the Executive Board. These theme groups respond to current demand and identify future priorities across the key themes of Anti-Social Behaviour; Domestic and Sexual Abuse; Serious Organised Crime; Substance Misuse; Crime and Reoffending and Violent Crime. Each of these groups are performance managed to ensure progress and delivery of outcomes for our communities.

In relation to initiatives funded through the OPCC Community Safety Grant, the Partnership has continued to support key roles in relation to workforce development and serious organised crime. As has been the approach in previous years, each theme group manages their own funding pot to enable them to respond to emerging issues and to facilitate planning for seasonal trends. During Q3, the SSDP has purchased equipment to tackle vehicle crime, including steering locks and key bags to prevent cloning. Support has also been provided to an NHS initiative working to tackle hepatitis C, through the provision of basic mobile phones and food vouchers for clients engaging with the service. Additional work currently in progress includes the purchase of personal security equipment to support victims of domestic abuse and the assessment of various licensed establishments as part of the Best Bar None scheme.

Rotherham CSP - Safer Rotherham Partnership (SRP)

Safer, Stronger Communities - Compared to Q2, in Q3 there has been a decrease of almost 16% in the number of recorded ASB incidents, and year on year figures show the number of incidents in Q3, this year, is just over 9% lower than in Q3 in 2021/22. Although previous trends show that recorded ASB incidents tend to fall in subsequent quarters, the decrease in incidents may also be explained by the intervention work delivered through the partnership plans.

Protecting Vulnerable Children - Driving increases in CSE intelligence submissions and referrals is a constant focus and increases in both these areas should be seen as a positive.

An awareness session on spotting the signs of child exploitation has been shared on YouTube and has received almost 600 views so far. You can view the video here: [Spot the Signs CE - frontline staff and public - YouTube](#)

Domestic Abuse – The number of victims reporting to the Police has decreased this quarter by 5.7%. Rotherham’s Domestic Abuse service Rotherham Rise has seen a large increase in referrals so far this quarter, this is due to them now being the sole support provider for all Domestic Abuse risk level incidents. A contributing factor to the decrease in reports is potentially that victims in Rotherham now have one pathway and one worker for support, therefore victims are more likely to engage and potentially less likely to have a repeat incident.

Cranstoun Perpetrator programme- following contract meetings to discuss referrals and engagement, a positive trend has been seen in Q3 rising from 3% engagement in Q2 to 16% in Q3.

Modern Slavery – A total of 54 professionals from across the partnership have received Modern Slavery & Human Trafficking training over three dates. Further courses are being planned to run throughout 2023.

Violence/Organised crime - Rotherham Community Safety to deliver training to 42 licensees and door security to increase knowledge and

2. Tackling Crime and Anti-Social Behaviour

confidence across a spectrum of risks including: Search Awareness, Knife Wands and Safe Knife Storage, Responding to serious violence incidents - Knife attack, Acid attack and Terrorist Attack, Safeguarding vulnerable adults and children and Violence against women and girls. 5 venues have received knife wands and knife storage to use within their licensed venues; venues in receipt of both items were from: Rotherham Town Centre, Wickersley, Rawmarsh and Dinnington

Sheffield CSP - Safer Sheffield Partnership (SSP)

Much of the work of Safer Sheffield over Q3 has been coordinated by the partnership's theme groups linked to the Safer Sheffield and PCC plans. The highlights for the work have included:

An expansion of Fortify training sessions to schools, health sector colleagues and new social workers highlighting the work taking place to disrupt organised crime groups and protecting vulnerable people from exploitation. Over 300 staff have been trained to 'spot the signs' from October to December 2022;

The ASB theme groups coordinated the partnership's citywide approach to Dark Nights, significantly reducing levels of ASB at key locations, and across Sheffield

The Violence Against Women and Girls theme group coordinated work to achieve white ribbon status, demonstrating a strong commitment to ending gender-based violence in Sheffield

The Protecting Vulnerable People group continues to plan and coordinate work to address cuckooing, including providing 'eyes and ears' training sessions for frontline staff so they are confident at spotting the signs and know what to do to safeguard individuals

The Hate Crime group continues expand the network of third-party reporting centres.

South Yorkshire Violence Reduction Unit (VRU)

The SYVRU has continued to work in partnership with organisations and communities to prevent and reduce violence in South Yorkshire.

With the introduction of the Serious Violence Duty, which took place on 31st January, the VRU has been conducting consultation and engagement work with partner organisations, to assess the implications of the Duty, and establish an approach to effectively implement it in South Yorkshire.

Alongside in-person visits to successful grant recipients and other organisations, there have been ongoing meetings of the Preventing Violence Forum and Countywide Communications Group, and with other VRUs through the VRU Communicators Group. Each of these forums has proved to be productive in strengthening links between the VRU and partner organisations.

Tackling Violence Against Women and Girls remains a priority for the VRU. A Statement of Intent was launched in September. There are now 28 signatories, and the Statement is being promoted at interchanges across South Yorkshire, and on trams in Sheffield.

Additionally, the VRU is working with two creative agencies to develop Violence Against Women and Girls communications campaigns. These will be launched in the new financial year.

The VRU has continued to work with partners to improve safety in the Evening and Night-Time Economy. Alongside the Countywide Information Sharing Group which has been established, events have been held with door and bar staff to provide training and improve partnership working.

2. Tackling Crime and Anti-Social Behaviour

The last quarter has also seen the establishment of the Night Angels initiative in Barnsley, designed to help keep people safe on a night out.

Neighbourhood Policing Teams (NPTs)

Neighbourhood Policing in South Yorkshire is about working at the local level and engaging directly with the community. Neighbourhood policing continues to develop, with teams across all four districts engaging with their local communities through attending community meetings, linking with Neighbourhood Watch, using social media and engaging with children and young people through schools and universities. All districts now publish a Neighbourhood Newsletter circulated by Inspectors.

Each district provides quarterly updates to the Force leadership regarding their progress. The cycle of action plan updates being provided to the Force leadership enables a process of continuous improvement to identify any areas of innovation or good practice and for this to be shared between the other districts.

Barnsley

The Neighbourhood Policing Teams (NPTs) continue to work with partners to target and tackle the key issues of crime and anti-social behaviour affecting the quality of lives of residents, businesses, and communities.

The Barnsley Multi-Agency Cost of Living Crisis Tactical Coordination Group has been set up and aims to work in partnership to seek opportunities to minimise the impact of the Cost of Living Crisis for residents, businesses, workforces, and organisations. The meeting is chaired by Partners from Barnsley Council but there is good information sharing and partnership work taking place within this forum. Through the meeting it is anticipated that over the longer term the cost of living crisis

is likely to impact negatively on crime, specifically acquisitive crime. Short-term crime trends do not indicate an immediate negative response (increase in crime).

NPTs continue to run regular operations within the night-time economy in Barnsley to identify and address predatory behaviour and safeguard vulnerable people. Venues have received training within recent continuous professional development (CPD) on the ***Ask for Angela campaign** and reinforced focus on ensuring that Barnsley is a safe night out within existing meetings with licensed venues in Pubwatch, where everyone is committed to this. The licensing Officer in Barnsley proactively reviews any incident reported at or around the licenced venues and appropriate action is taken in partnership with the local council officers. Currently there are 3 premises within the town centre that are being monitored to prevent any disorder within the night time economy.

*Ask for Angela: a consumer facing campaign which allows people who feel like they are in an unsafe situation to ask for help using the “Angela” code word. They can use this codeword to inform a trained member of staff they need help. The staff member can then assist them in getting access to the discreet help they need.

Doncaster

Doncaster’s key neighbourhood crime wards, Town, Wheatley, Bentley and Hexthorpe, all have Neighbourhood Team managed Problem-Solving Plans that have oversight from the District Crime Manager. More focussed work has been carried out around hotel carparks where a series of offences had occurred where trade vans were being targeted. These are helping to drive some of the reductions in these crime types.

Over the Christmas period the Central Neighbourhood Team maximised visibility in the city centre through the provision of a stall as part of the Christmas markets. Each ward area has a pop-up police station or

2. Tackling Crime and Anti-Social Behaviour

partnership drop in event planned every month and these are advertised through newsletters and online.

Doncaster district has been actively focused on the implementation of the new North Neighbourhood team. The Neighbourhood teams now mirror Doncaster Council's localities model which improves attendance at Community Engagement Meetings and partnership events.

Each primary school in the district has a nominated police neighbourhood team Single Point Of Contact (SPOC) who plans visits and relevant engagement activity, such as parking awareness sessions with parents. Officers also work with Doncaster City Council and SYP Community Safety to present specific topics at school assemblies such as dangers at bonfire night, knife crime and the mini police initiative. PCSOs will engage with hundreds of local pupils during the 'crucial crew' programme in the coming months.

In 2023 there will be a renewed focus on communicating with harder to reach groups. This will utilise online platforms and updated census data, in collaboration with Doncaster City Council. The intention is to improve access to services and more effective communication with under-represented groups in the community. The first stage of this process has been the successful re-introduction of the Doncaster Independent Advisory Group.

Rotherham

Rotherham district has three geographically based Neighbourhood Policing Teams (NPTs), which are co-located with partner agencies. Central NPT are based at Riverside House, North NPT at Rawmarsh and South NPT at Maltby.

Anti-social Behaviour (ASB) remains one of the main focuses of SYP Neighbourhood Policing Teams, particularly around their problem-solving work. Rotherham district have multi-agency work on-going in Eastwood, Swinton, Cortonwood, Dinnington and Maltby amongst others. This is supported by dedicated days of action such as Operation Duxford, which took place on 5th October 2022 and saw 17 arrests for a variety of offences.

In Eastwood, an operation looking at Cannabis Grown through unexplained power-cuts has evolved to daily business in Rotherham with the activity now being managed by the geographical teams in conjunction with partner agencies. There still remains a sustained reduction in violence related offences and linked ASB and there have been no further power cuts within the area. The benefits of the Operation are now being replicated across other areas of business, including the multi-agency response to issues in Maltby and Dinnington, and has also led to joint training across the partnership agencies. The investigation functions within SYP continue to pursue the problematic landlords and explore links to other crime groups. To date there have been 122 warrants executed resulting in over 20k cannabis plants being recovered worth over £20.5 million. This has also led to 50 arrests and 120 prohibition notices served by partners under the housing act.

Neighbourhood policing in Maltby has seen a focused partnership response to ASB and SAC within the locality. Activity included a review of the lighting and CCTV in coronation park, and an operation keep safe that allowed engagement with 60 youths within the area. A joint proactive operation allowed for numerous stop and searches to be conducted where the powers allowed, and for attrition visits to be completed on nominals of note within the area. Patrol plans have been completed and also completed by SYP operational support to ensure the best coverage. Youth provisions have also been expanded including Early Help and JADE Youth Club.

2. Tackling Crime and Anti-Social Behaviour

Sheffield

The City Centre Neighbourhood Policing Team uplift is now nearly completed. This increased resource and their new shift pattern has increased the visibility of the policing team across 7 days a week and longer into the evening. This has had a positive impact on their work and ability to sustain focus. Engagement with the public continued through pop up police stations, hate crime stalls and crime prevention stalls at key locations including The Moor, large retail premises and in proximity to the Christmas markets. These are positively received and provide a chance to discuss key priorities. More formal engagement is also now in place through the Business Improvement District (BID) board, retail crime forum and various night-time economy (NTE) meetings. A newly formed tenants and residents' association (TARA) at Hedford Gardens has been well received and provides new opportunities for engagement.

Businesses have reported that drunk and antisocial people within the city affect businesses and make the city an undesirable place to visit. The neighbourhood team have worked hard with partners to tackle ASB through dedicated problem-oriented policing (POP) plans, working with businesses and support services. This has involved working with Sheffield City Council to progress a public space protection order (PSPO) in the city (subject to consultation and due legal process). Targeted operations like Operation Steel provide all partners a chance to work together around joint priorities based on business and visitor feedback. This approach has seen ASB reduce by 30% in the city since the creation of the larger team.

Sheffield continues to work on local problems together with partners and the local community. Operation Train Kilo is an on-going operation targeting organised crime activity within a geographic area which converges across the boundaries of the City, South West and North West Neighbourhood Team areas of Sheffield. In this locality the supply of drugs was fuelling serious violence and weapon related

incidents. Targeted work in this area has resulted in thousands of additional police hours, hundreds of stop searches, arrests, weapon recoveries and drug recoveries. This work has continued and is now part of daily business driven through a 4P (protect, prepare, prevent, pursue) partnership plan. Over a 6-week period during Q3 officers conducted over 300 hours of patrol, over 50 searches of people and vehicles and stopped more than 60 vehicles. This proactive and planned approach has continued to be successful, and the district had sustained a significant reduction in serious violence and firearms incidents in this area.

Retail Crime

Police engagement with businesses and retailers is healthy with good links made in key retail areas across the county. It is clear that many retail business centres create high demand on the police service and therefore many feature as problem solving areas for the force. These locations have a bespoke Problem Oriented Policing Plan (POP Plan) which is managed by the local neighbourhood teams. The plans are reviewed regularly at command and force level.

Whilst demand from shoplifting has not been increasing to the pre-pandemic levels, there is some future expectation of such offences with the rising cost of living impacting across a wide proportion of people within the county.

Feedback received from retailers identified concerns about attacks against shop workers and staff. Although there is limited data to support this, there is clearly a requirement for officers to offer advice and reassurance. This highlights the importance of ongoing police engagement, patrols and reassurance, which feature in the aforementioned problem-solving plans.

Recent guidance and information has been shared with retailers relating to S156 Police, Crime, Sentencing and Courts Act 2022. This legislation provides additional aggravating factors affecting sentencing for assaults on

2. Tackling Crime and Anti-Social Behaviour

retailers and those providing a public service or providing services, goods or facilities to the public. The guidance provides information around reporting, victim personal statements and an impact statement for businesses.

The force lead for retail crime is currently in discussion with local businesses around what local provisions and training they have for staff when managing conflict. This is potentially something that the force may be able to provide advice around with support from the Community Safety Department.

The force participated in a national week of action in October 2022 which focused on engagement, crime prevention and visibility in key retail areas.

Organised Crime Groups

The Serious Violent Crime Programme Board has been re-named the Homicide and Serious Violent Crime Prevention Board and the terms of reference have been refreshed. All key departments and all districts are now represented at the meeting which is now monthly. The meeting coordinates homicide prevention activity and is chaired by the Assistant Chief Constable (Crime). The current focus is on organised crime group related violence, knife crime and violence in the night time economy, which collectively accounts for the majority of SYP homicides and most serious violence. The Violence Reduction Unit (VRU) will continue to fund numerous projects aimed at educating and raising awareness of violence related issues and also supporting perpetrators and victims via the Hospital Navigators and Custody Navigator Projects. The VRU is also supporting Trauma Informed Practice training for officers, police staff and partner agencies. The Force funding for serious Violent Crime related projects continues to be used to support proactive initiatives to tackle serious violence in and around city centres coordinated by the Grip team

who focus on high visibility patrols of hotspot areas. Two successful OGC focussed operations have been carried out in Sheffield and Doncaster – OP Train Kilo and OP Train Alpha respectively. The GRIP project is currently being evaluated and early data shows that it is having an impact on most serious violence. A full evaluation of the Randomised Control Trial will be available early next year.

The increase in firearms discharge offences during the early part of 2022 led to the SYP developing a joint force and regional operation. This operation focused on a full compendium approach utilising both Neighbourhood police and covert specialist tactics under a singular command structure, namely Operation Train Kilo. The potential success of this activity can be shown through the most recent assessment of the impact on firearms discharges in the Sheffield area, as it shows 50% decrease with regards to the level of risk in line with the MoRile assessment process (Management of risk in law enforcement), and as well a reduction in the level of ‘Organisational Risk Indicator’. This operating model has now been replicated and is currently in place to address firearms discharge offences across the Doncaster area of the force.

The Force has improved its policies and procedures around firearms licensing, including the requirement for their storage to meet specific security standards; this increased scrutiny and robustness should help to tackle the issue of firearms stolen in burglaries.

2.Tackling Crime and Anti-Social Behaviour

October saw a rise in firearms discharge offences, with seven offences recorded, however since during November and December there have only been two confirmed firearm discharge offences across the force. This reflects a slight decreasing trend for viable firearms discharges throughout 2022.

Annual year to date figures show that there have been fifty-six viable firearm discharges, which matches that recorded in 2021. Whilst Sheffield and Doncaster have seen reductions in viable firearm discharges for this annual period, both Rotherham and Barnsley have seen increases. The number of viable firearms seizures / recoveries are currently at fifty-seven, which is slightly above the fifty-three recovered in 2021. Further work is underway (in conjunction with Regional and National partners) to understand the impact of how lawfully held firearms, stolen from licensed firearms holders, are being utilised by criminal groups.

Speeding and Road Safety

Key to the delivery of road safety is the understanding that this is a wider issue than relying on enforcement by dedicated roads policing officers. Along with the four local authorities, and other emergency services, South Yorkshire Police is an active member of the Safer Roads Partnership (SRP). A recent restructure of the SRP has seen the creation of a new strategic vision following the “Vision Zero” approach. This new strategy is due to be publicly launched in the new year but in summary sees a collective approach of all partnership agencies pursuing the goal of zero road deaths and serious injuries in South Yorkshire.

In line with the force’s general problem-solving approach, its vision is to identify the root causes of serious collisions and remove or mitigate the risk rather than solely rely on enforcement activity. In support of this

approach the Force actively analysis and reviews all recorded collisions within South Yorkshire to identify hot spot areas and causation themes.

Recent Consultation with the public by the OPCC revealed a growing concern regarding the use of mobile phones whilst driving. Whilst there is nothing statistically to indicate an increase in the use of mobile phones whilst driving, it does appear that for most of the public this is increasingly seen as socially unacceptable. Mobile phone use is one of the “fatal 4” offences because of the clear link between using a mobile phone whilst driving and an increased chance of being involved in a serious or fatal collision. As part of SYPs enforcement work in this area it regularly uses an HGV on the motorway network which, from its elevated position, easily identifies drivers using phones whilst driving. Additionally, the Force is reviewing emerging technology trailed in other countries that uses cameras linked to software to identify drivers using mobile phones and take photographs of them for prosecution in a similar way to speeding.

Rural and Wildlife Crime

SYP has recently amalgamated the work of its Off Road Bike Team with Rural crime including a changed shift pattern to better align the teams working hours with demand and will see the team working more proactive operations during the hours of darkness under specifically targeting rural issues under the banner of “Operation Star”.

A recent example of an operation in Rotherham in November saw the Off Road Bike team, working with the Pro-Active Roads Policing Team, the local Neighbourhood Policing Team and local residents to tackle poaching and crop damage and resulted in the detention and arrest of a male on a quad bike accompanied by a running dog. As the investigation is still ongoing the outcome cannot be published at this time, however it is an excellent example of the positive impact partnership working can achieve.

2.Tackling Crime and Anti-Social Behaviour

Rural crime is underreported nationally, and South Yorkshire Police believes this is also true in its force area.. Feedback from the public suggests there is indeed a gap with reporting crimes and incidents to the police. SYP however, does encourage all incidents to be reported to ensure it has the fullest understanding of crime trends and can better match resources to demand.

The Force has over 40 nationally trained wildlife crime officers embedded in frontline response and Neighbourhood policing teams. These officers are supported by a dedicated Rural / wildlife crime sergeant and co-ordinator. This system ensures Neighbourhood teams are engaged with and understand the rural aspects of their areas and that specialist knowledge is available to support them.

As part of improving the Forces awareness of current rural issues, officers attended the National Wildlife and Rural Crime Conference in October. The

force also held the first South Yorkshire Police Wildlife and Rural Crime event in December which saw a range of guest speakers including the National Wildlife Crime unit, Game Keepers Association, Datatag and specialist wildlife crime prosecutor from the CPS providing inputs to over 30 wildlife crime officers.

SYP has also engaged directly with the regional specialist Wildlife crime prosecutor at the CPS, building relationships to ensure the issues affecting people from rural communities are fully represented to the courts when offenders are charged with rural crime offences.

2. Tackling Crime and Anti-Social Behaviour

Proceeds of Crime Act (POCA) Community Grant Scheme

The Commissioner Community (POCA) Grants Scheme has been in operation for over 8 years. During this period, the Police and Crime Commissioner (PCC) has awarded almost £2million in grants to non-profit organisations in South Yorkshire. These grants have enabled organisations to deliver projects aimed at keeping people safe, tackling crime and anti-social behaviour and supporting victims of crime. The scheme is funded from the Proceeds of Crime Act (POCA) and the PCC's policing budget. The Proceeds of Crime Act refers to monies confiscated from criminals and awarded to worthy causes to help reduce crime and the impacts of crime in South Yorkshire.

Following a review, a number of changes have been made to the scheme; the most significant being an increase to the funding level from £7,500 to £10,000, changes to the application form and the introduction of guidance notes. The project term remains up to 12 months. The OPCC has also delivered sessions in Barnsley and Rotherham to increase awareness of the POCA scheme with a view to increasing applications from those areas. The POCA Community Grants Scheme panel has sat on two occasions this financial year to review and award applications.

A number of applications submitted and assessed as part of the VRU funding rounds have also received funding from the OPCC for up to £20,000 per project. The successful applications, awarded from April 2022 to date, can be seen below:

Organisation	District	Funding Amount
Aspire Amateur Boxing Club	Sheffield	£7,500
SADACCA	Sheffield	£2,249
Brake, Road Safety Charity	South Yorkshire	£6,235
Street Doctors Ltd	Sheffield	£5,775
Football Unites, Racism Divides Educational Trust	Sheffield	£4,820
Heeley City Farm	Sheffield	£4,000
People Focused Group (VRU)	Doncaster	£7,536
Israac Somali Community Association (VRU)	Sheffield	£15,956
Sheffield Wednesday FC Community Programme (VRU)	Sheffield	£16,720
Young Women's Christian Association (YWCA) (VRU)	Doncaster, Rotherham, Sheffield	£15,522
Roundabout (VRU)	Sheffield	£19,547
Swinton Activity Centre (VRU)	Rotherham	£15,949
Sheffield Women's Aid (VRU)	Sheffield	£15,998
Doncaster Council (VRU)	Doncaster	£19,431
Aspire Amateur Boxing Club	Sheffield	£7,500
De Paul	All	£10,000

Organisation	District	Funding Amount
Oakwell Rise Primary Academy	Barnsley	£9,830
Crossroads (Barnsley) Ltd	Barnsley	£7,748
Emmaus Sheffield	Sheffield	£10,000
Nomad Opening Doors	Sheffield	£8,184
Sheffield United Community Foundation	Sheffield	£9,568
Edlington Hill Top Centre Associates	Doncaster	£10,000
Sheffield Futures	Sheffield	£7,789
JADE Youth and Community	Rotherham	£9,902
Remedi Restorative Justice Services	Sheffield	£9,258
Angling for All	Barnsley	£9,990
Onboard Skatepark Sheffield Ltd	Sheffield	£8,782
Mums in Need	Sheffield	£10,000
SAYIT	Sheffield	£9,360
Sheffield Working Women's Opportunities Project	Sheffield	£9,868
Doncaster Changing Lives	Doncaster	£7,975
Active Regen Community Foundation Ltd	Rotherham	£10,000
YMCA Doncaster	Doncaster	£10,000
Darnall Education and Sports Academy	Sheffield	£9,128

For more information please visit: <https://southyorkshire-pcc.gov.uk/what-we-do/grants/>

3. Treating People Fairly

The areas of focus for 2022/23 under this priority for are:

- Treating Members of the Public Fairly
- Championing Equality
- Fair Allocation of Police Resources.

Independent Ethics Panel (IEP)

One of the main ways of gaining assurance that people are being treated fairly is through the work of the Independent Ethics Panel.

The Independent Ethics Panel has a role in helping the PCC and Chief Constable build the trust and confidence of the public and partners in South Yorkshire Police, by ensuring the code of ethics is culturally embedded across the organisation and is demonstrated through the way South Yorkshire Police thinks and behaves. The Panel receive reports and discuss ethics in particular areas such as:

- Stop and search
- Complaints
- Workforce data including around equality and diversity.

The Panel also have “link members” - nominated individuals whose role is to focus on a particular area of work over and above those discussed within the quarterly meetings.

The IEP met twice during Q3, in October and November. Agreements were made on a work programme focussing on South Yorkshire Police’s organisational culture as well as a work programme around Equality, Diversity, and Inclusion. The Panel also received reports and discussed:

- The use of strip searches on juveniles
- SYP’s workforce health and wellbeing provision
- Complaints and Conduct Update Report
- Updates from the Stop and Search IEP lead member and
- An update on membership and training for the Independent Advisory Panel for Policing Protests

An exception report to the Public Accountability Board meetings on 7th November and 12th December giving more details of the above can be found here: (page 95-96 of the November agenda pack and page 33 of the December agenda pack) <https://southyorkshire-pcc.gov.uk/openness/public-accountability-board-meetings>

Further information about the work of the Independent Ethics Panel can be found on the IEP pages of the OPCC website here: - South Yorkshire Police and Crime Commissioner (southyorkshire-pcc.gov.uk)

3. Treating People Fairly

Independent Custody Visitors Scheme

The OPCC runs an Independent Custody Visitors (ICV) Scheme to check on the welfare of those who are being detained.

Visitors normally divide into teams of two and go to police custody suites at whatever time of the day or evening suits them. They arrive unannounced and the custody sergeant is obliged to welcome them and facilitate their visit. The scheme was put on hold early during the pandemic but was able to re-start albeit in a limited way as early as June 2020 with a small number of ICVs undertaking sole visits.

Because of the reduction in physical visits, officers within the OPCC have been looking at samples of custody records to make sure correct processes and procedures are taking place and are being logged. From this, officers are able to ensure that people detained in custody are receiving the correct treatment and are being treated properly.

OPCC officers are also monitoring the Force custody dashboard. This enables them to track performance information including, the number of detainees, ethnicity, number of young people and the average length of time detainees are in custody. The additional desktop reviewing of custody records and performance information will not replace the usual custody visiting but it has been found to give added assurance to supplement physical visits and so will continue for some time.

The ICV scheme has successfully recruited 2 more volunteers during Q3 and an interview date is fixed for some further volunteers during February.

An ICV ½ yearly training event was held in October at Doncaster. This was well received, and the theme was Dignity in Custody. Work continues on a rolling programme of events with the next ICV training conference being planned for March. Part of this planned conference will be a re-training event for returning and current ICVs. It will also focus on disabled people in Custody – with the final agenda still being finalised.

ICV volunteers also carry out animal welfare checks of the South Yorkshire Police kennels. The OPCC were awarded an Animal Welfare Scheme certificate by the Dogs Trust in February and SYP are entitled to suitable working dogs from Dogs Trust.

Physical custody visits have been taking place during Q3 22/23, albeit on a smaller scale than before the pandemic. It is hoped that physical visits will increase as restrictions have now eased. The OPCC is also in regular contact with officers from SYP in relation to findings from visits and the checking of records to share findings and set actions for improvement.

During quarter 3, 29 desktop custody record checks were completed together with 28 physical custody visits (an increase from 13 last quarter) and 3 animal welfare visits to the kennels.

3. Treating People Fairly

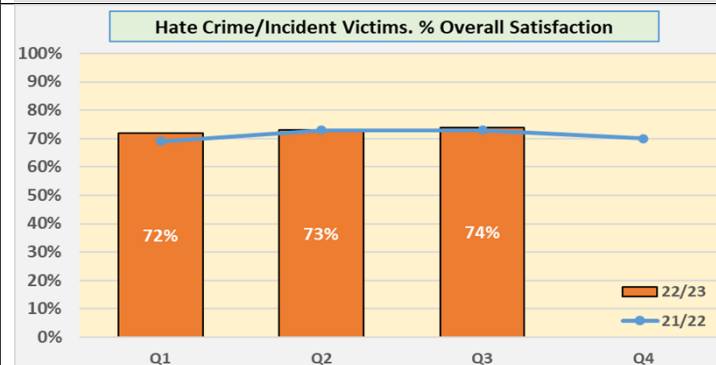
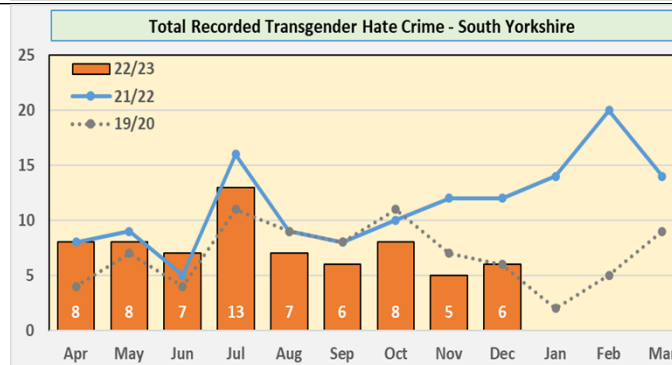
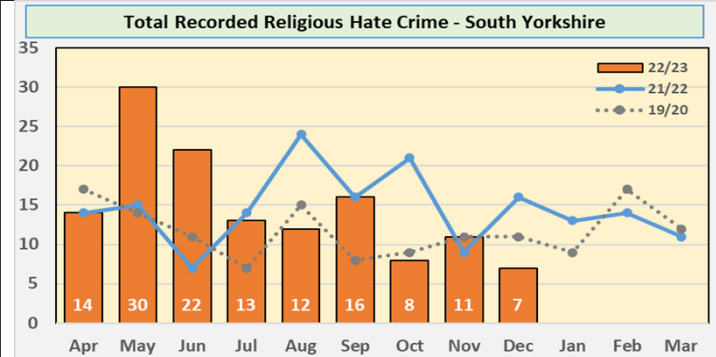
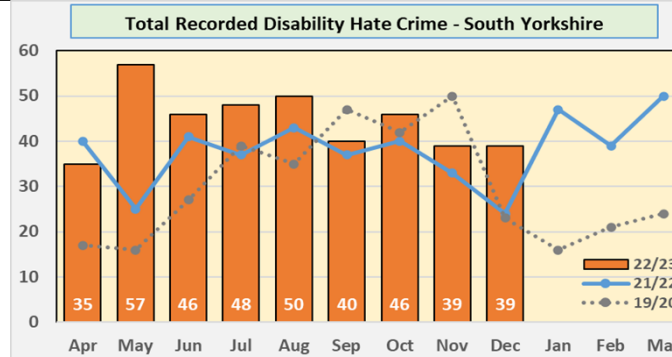
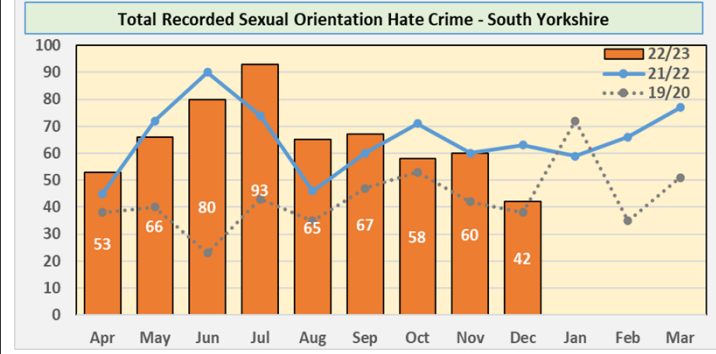
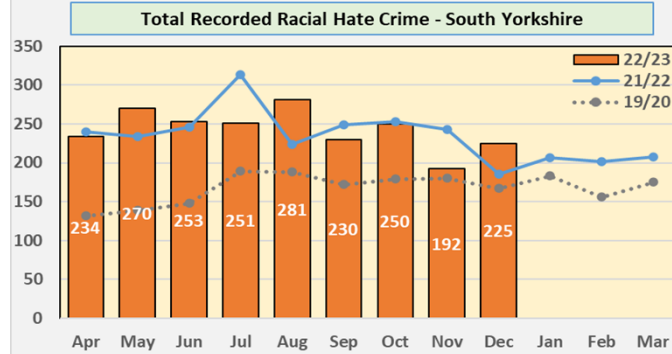
Hate Crime

There were fewer hate crimes recorded in Q3 22/23 compared to the previous quarter. Levels are also slightly lower than the equivalent period last year. However, levels are above pre-pandemic levels for Q3 19/20.

Overall satisfaction of hate crime victims was 74% in Q3 22/23. There has been no statistically significant change from the previous quarter or the same period last year.

Hate crimes are reviewed on a daily, weekly and monthly basis to ensure that they are allocated and investigated effectively. The force continues to work with partners, and the OPCC to seek feedback from victims in order to support improvements in service delivery and increase the confidence of victims to report to the police.

Source: SYP- unaudited data subject to change



3. Treating People Fairly

The Police Workforce

SYP's overall workforce representation (officers and staff) in Q3 has remained consistent with the previous quarter. Female representation remains good at 49.7%. The force continues to see small numbers of people reporting protected characteristics such as their disability and LGBT+ status, the ongoing strategies to improve this have seen little traction however there are ongoing communications planned. Better data is captured from new starters and there will be further opportunities to improve through the updating of HR IT systems in the next 12-18months.

Heritage other than white representation dipped slightly compared to last Quarter returning at 3.6% compared to the new reported census data (2021) of a resident population of 12% up from 9.4% in the 2011 census. This population figure rise was expected.

Police Officer Workforce

Police Officer representation for LGBT+ is now 4.4% an increase of 0.2% from Q2 and disability stays the same at 3.5%. Female representation among officers is 36.6% this quarter, up slightly by +0.2% on the last quarter.

Police officer ethnic minority representation remains consistent but with a slight dip of -0.1% to 5% in Q3. Ethnic minority groups include white non-British categories as well as categories with skin colour other than white. Police officer representation from heritage other than white continues to be of significant concern at 3.4%. There are still no significant improvements over the last 12 months.

To take a proactive approach to this challenge, positive action activities have been a key focus of the Talent Acquisition team across 2022. With a long lead in time for this activity to be effective SYP have to monitor the impact over the next 12 -18 months and expect an improving diversity of the recruitment pipeline, but there needs to be continued and sustained efforts to grow this work. There are some positive indicators across

22/23 with improving ethnic minority and other than white statistics in the recruitment results.

SYP continue to support student officers in the pipelines with our communications and 'keep warm' activities to maintain engagement until the joining date for their cohorts.

SYP and the PCC would like to see a much more balanced female representation across the ranks and greater improvement at Sergeant level. Female Sergeant in Uniform posts representation is up to 30.4% in Q3 (Q2-28.5%), and there are Sergeant's promotions boards taking place currently. For the Detectives Sergeants where we see 40.5% female representation.

The Detective ranks in the main are performing better when reviewing the percentage of female officers represented.

Most balance can be found at Chief Superintendent and Chief Inspector ranks.

Ethnic minority representation in police officer leadership roles continues to be poor at all levels. There are currently no ethnic minorities above the rank of Ch Insp. (2.4%), Det Ch Insp. (4.3%) and (3.7% Inspector). At three levels of leadership, there is no ethnic minority representation – Superintendent, Chief Superintendent, and Chief Officer. Representation at Sergeant rank has remained the same at 2.9% and Det. Sergeant 2.3% and has been around this point for the last 18 months. Though work will continue within the promotions space linked to activity in Q3 and Q4 at all ranks.

3. Treating People Fairly

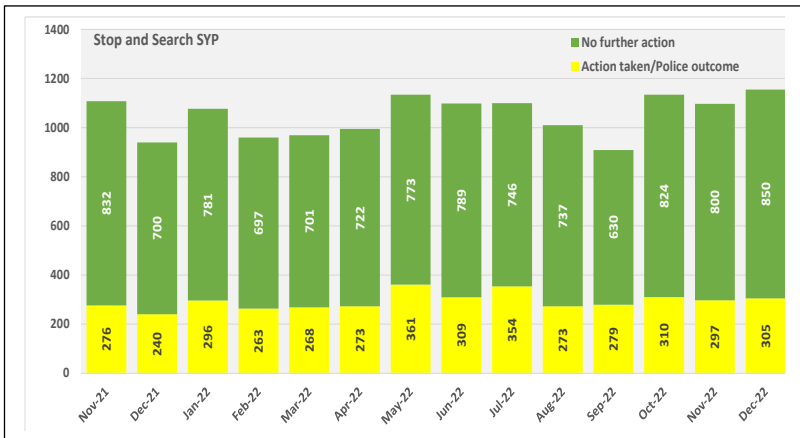
Stop and Search

South Yorkshire Police’s vision for stop and search is: “To achieve the highest level of trust and confidence in its use to tackle crime and keep our streets safe.” Stop and search helps the Police protect communities by identifying and eliminating violent and key crimes including antisocial behaviour.

Public external scrutiny of stop and search incidents is in place, with a panel of members of the public meeting to review stop and search incidents by viewing body worn video footage where available. Meetings of the panel are held every two months and findings from the scrutiny are discussed by the Panel members with SYP’s Stop and Search Lead and an Inspector.

A member of the Independent Ethics Panel (IEP) also has a lead for Stop and Search. Their role is to take the lead on behalf of the IEP in helping determine the level of assurance to be provided to the PCC and Chief Constable in respect of the fair use of Stop & Search powers by SYP.

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The chart to the left shows the numbers of stop and searches undertaken. The yellow areas show where there is a police outcome / action taken when

someone is stopped and searched. This includes outcomes such as arrest, warning, caution and summons/charge by post or penalty notice. The percentage of positive outcomes was 27% in October and November and 26% in December 2022. The following table shows the numbers of stop and searches and outcomes broken down by ethnicity.

Stop and searches broken down by ethnicity

South Yorkshire 12 months to end December 22				
Ethnicity	No. of searches	% of searches	% positive outcome	Rate per 1000 population*
White	7045	64%	30%	5.8
Black	487	4%	32%	14.3
Asian	773	7%	30%	9.8
Other	119	1%	33%	4.7
Mixed	242	2%	39%	7.9
Not Stated	2309	21%	20%	

Source: SYP stop and search report – data subject to change.

*Rate per 1000 population is based on 2021 population census data. These are the latest official statistics available that break down the ethnicity of the UK population.

Between January and December 2023, 85% of stop and searches were conducted on males, 15% on females. Although the actual numbers of searches of people from Black, Asian and Minority ethnic communities are lower than for white people, the rate per 1000 population shows that there is disproportionality in the use of stop and search particularly within Black and Asian communities. Work continues to better understand and deal with this issue, including improved linking of stop and search data to age, ethnicity and location. Disproportionality is also an issue nationally.

More data and information about stop and search in South Yorkshire can be found on the Police.UK website. <https://www.police.uk>

3.Treating People Fairly

Restorative Justice (RJ) - Remedi

Remedi is a registered charity working to deliver Restorative Justice services for persons affected by crime in South Yorkshire. This includes arranging a direct or indirect exchange between a victim of crime and the offender.

In Q3, 1st October 2022– 31st December 2022, Remedi received a potential 372 referrals into the service, via agency/self-referrals or as a result of a sentence outcome at court, enabling Remedi to make proactive victim contact.

103 victims of crime have been personally offered RJ during this quarter with the service still attempting to contact a further 269 cases. Victims are offered 3 proactive calls at different times of the day in most cases, with 5 attempts on all cases where the victim is deemed vulnerable as per VCOP.

RJ practitioners continue to hold a mix of standard, sensitive and complex and out of court disposal cases.

The following interventions have taken place across South Yorkshire during this quarter:

- 19 direct (face to face) interventions, including sensitive & complex cases.
- 42 indirect messages and letters have been passed between victims and offenders.

Following the probation service reform in June 2021, Remedi have been working hard to increase referrals for the Restorative Victim Awareness Sessions. The services continues to complete relaunch briefings across all the Probation Service's offices within South Yorkshire. This consistent proactive approach will continue into quarter 4.

RJ Service User feedback:

"I have had things happen in the past where there has not been any acknowledgment of the impact on me - so it was good to see someone take ownership for what they did. It also helped them move forward as well as bring me some closure. I definitely would recommend the RJ process".

"Deep down I am a good person with a conscience and sitting in jail thinking about things, I decided I wanted to do RJ - it helped get my life back around. It made me think about the victims and what they need - and to be able to give them peace of mind so not to worry about what might happen when I come out of prison. The way you explained things and the things the victim wrote to me opened my eyes to the extent of who it affects - the knock-on effect to their family and neighbours. I won't forget what she said about how my 5-minutes of madness caused so much damage to her and her family that has taken ages to recover from".

The RJ Hub is based within Snig Hill Police Station and operates working hours 9am – 5pm Monday-Friday. An answerphone facility is available out of hours and all calls will be responded to. Remedi welcome referrals for RJ from victims & offenders themselves or any professional working with those persons.

Direct contact number is 0800 561 1000 or text SYRJ to 82228.

Or via website www.restorativesouthyorkshire.co.uk

4. Providing Value for Money for Policing and Crime Services

Whilst working towards delivering the priorities and areas of focus within the Police and Crime Plan, all partners will need to show value for money. The plan focuses value for money on:

- Maximising Economy, Efficiency and Effectiveness in all that we do.
- Achieving the right balance of resources for the most efficient and effective policing and crime services - e.g., the balance between funding policing and enforcement activity versus funding early intervention and prevention activity.

Economy, Efficiency and Effectiveness

There are two main ways currently that value for money aims to be measured; through the quarterly Budget Monitoring Report covering “economy” and “efficiency” and the quarterly Police and Crime Plan Performance Report covering “effectiveness”. Both these reports are presented and discussed at the Police and Crime Panel meetings. Further work is being undertaken during 2022/23 looking at measuring value for money

The high-level forecast financial position for the OPCC and South Yorkshire Police for the year ending March 2023 at the end of December 2022:

Revenue budget £4.067m underspend:

- There will be a need to anticipate dealing with significant factors that will have an impact on the financial bottom line such as increases in energy costs, inflation, reopening of the staff pay award, and the consequence of the war in Ukraine. As yet, not all of these have been reflected in the outturn as some of it is unknown now. In the event of an overspend or underspend position the general fund reserve will be utilised.
- SYP underspend £0.048m.
- OPCC £0.028m underspend. This relates to underspends on:
 - ⊖ Staffing: Recharges to externally funded projects and staff vacancies.
- Commissioning and Partnerships breakeven. However, the final outturn position may change as mitigating actions are being performed to maximise external funding.
- Capital Financing £1.125m underspend. This is in line with the strategy of utilising internal borrowing for as long as possible, and benefiting from increased interest rates on return on investments. Long term borrowing is not anticipated in this financial year, and the position is being monitored closely. If required, borrowing will be undertaken in line with the strategy on the basis of need and at the most optimum time.
- Legacy £2.866m underspend, note this will be set aside in a reserve for future activity. This relates to Hillsborough, the Stovewood enquiry, and CSE civil claims and this figure is based on the outcome of various activities.

Capital budget:

- The approved capital programme has been revised to £17.77m due to slippage, approvals, and a reprofiling and assessment exercise. Expenditure to 31st December 2022 is £8.78m. It is anticipated that the programme will spend in full.

This revenue and capital budget position may change further as the year progresses.

4. Providing Value for Money for Policing and Crime Services

Collaboration

Taking a regional approach to procurement is one way in which the Force aims to be as efficient as possible. The Regional Yorkshire and Humber Procurement Team was established in 2012. The four forces involved currently spend in excess of £220 million per annum on goods and services. The Procurement Strategy sets out the commitment to achieve value for money for the public purse through all procurement and commissioning activity, in order to both protect frontline services and support a sustainable economic environment.

In the period 1st October 2022 to 31st December 2022, ten procurement contracts were awarded for SYP with five of these collaborative. So far during this financial year, actual cashable savings currently achieved stand at 92% against the target set by the Home Office.

South Yorkshire Police (SYP) has developed a Collaboration Effectiveness Framework (CEF) which is being used to review collaborative activity based on an assessment of the risk and significance of the activity. The CEF is based on best practice from His Majesty's Inspector of Constabulary and Fire & Rescue Services (HMICFRS), The Chartered Institute of Public Finance and Accountancy (CIPFA) and the independent research body - the Police Foundation.

Based on several measures the framework first determines the level of risk and organisational significance presented by the collaboration from low, medium or high. This level then determines the level at which the collaboration is passed through the framework, in essence the higher the risk and significance the higher the level of assurance that is expected.

There are many South Yorkshire Police and Crime Commissioner and SYP collaborations (70+), and it is not possible to perform regular and full evaluations of each of them, nor would this be proportionate. However, the framework identifies common elements within successful collaborations and compares these to the collaborative activity SYP is involved in.

There is a Collaboration Effectiveness Board (CEB), chaired by the Deputy Chief Constable (DCC). The CEB is responsible for coordinating assurance activity and the delivery of the Collaboration Effectiveness Framework (CEF). The CEB has put in place a review plan that runs from October 2022 for 2 years and details review timescales for each piece of collaborative activity. HMICFRS have recorded this approach as a 'notable practice'.

The CEB feeds into SYP's Strategic Change Board where the PCC's Senior Leadership Team is represented. The DCC also highlights any areas of exception or concern with the PCC's Chief Executive at their Management Board, and/or with the PCC at regular meetings with the Chief Constable. The information and findings gathered from the CEF and the CEB thus inform decisions made by both SYP's chief officer team and the PCC.

The PCC and Chief Constable also seek reassurances in this area from their Internal Audit function, and from their Joint Independent Audit Committee (JIAC). The JIAC reports by exception quarterly to the PCC and Chief Constable.

4. Providing Value for Money for Policing and Crime Services

Public Engagement

Throughout Q3, a range of engagement has taken place via methods such as face to face meetings and online, teams' meetings. The latter stages of Q3 saw the launch of the Precept and Priorities Consultation Survey, the outcomes of which will be reviewed through the beginning of the Q4 period.

Overall, a total of 53 engagement briefings were completed for the period of October - December, a decrease of 14 compared to Q2. A total of 1259 people were engaged with during this period.

- The Sheffield Students Union hosted a volunteering fayre in November, the event was well attended by students from a multitude of demographics. Some students spoke of having only been in the UK for several weeks. They requested information on how to contact emergency services and spoke about the difference within policing cultures in comparison to their home countries. The event was a great opportunity to recruit and share information on Independent Custody Visitors and the current 'No More' VAWG campaign.
- Days and evenings of action were attended within the Doncaster and Sheffield district, both of which saw planned and targeted activity taking place to reduce and disrupt crime and ASB. The operations were a good opportunity for the engagement officer to understand the issues faced by these specific communities and how policing teams are working to tackle this using intelligence and other specialist teams such as off-road bikes and RPG to support.
- During the precept and priorities consultation period (November – December) engagement stalls were hosted and attended across all districts. Just under 3,000 South Yorkshire residents completed the survey and provided their views. Some responses were by completion of a physical form if residents were unable to complete online, this provided a further opportunity to those who may otherwise have missed out on the opportunity to complete the survey.
- Concerns raised both within force and within communities by young people concerning information available within educational settings about the police, their role, responsibilities as well as how to contact the police (999/101/Crimestoppers). Some schools have sessions such as Mini Police, however these are for Year 5 primary school pupils. Further visits and work to be undertaken in the coming months to understand what other provisions are offered particularly through Secondary School age groups.
- Also, around engagement with young people and education, the first South LAC conference was held in Sheffield. Pupils from a secondary school within Sheffield provided direct feedback to council staff, councillors, police officers as well as other partners to raise ideas and develop suggestions on how relationships between young people and the police can be improved with clearer information shared through different channels.
- Within Doncaster, the central neighbourhood policing team were able to offer a visible presence throughout December at a Christmas Hut in the town centre. Officers attended daily and offered crime prevention advice and tools. The Engagement officer attended on several days to understand the issues raised by residents coming into the town centre. During the visits, there were several incidents with shoplifters that were dealt with by the NPT.
- During Q3, the PCC also received and dealt with 350 pieces of correspondence and emails on a range of subjects. The main themes have included the off road bike team, vetting and hotspot areas of anti-social behaviour.

4. Providing Value for Money for Policing and Crime Services

The table below provides an overview of some of the ways that the PCC ensures that police and criminal justice partners are delivering against the Police and Crime Plan and that the PCC statutory duties are met.

Forum	Purpose	Activity
Monthly Public Accountability Board meetings	An opportunity for the PCC and members of the public to question the Chief Constable and his team	12 meetings held between January and December 2022
Quarterly Joint Independent Audit Committee meetings	Focussing on governance and risk management – exception reports to the Public Accountability Board	4 meetings, 1 workshop and 1 induction session held between January and December 2022
Independent Ethics Panel	Set up by the PCC and providing independent challenge and assurance around integrity, standards, and ethics of decision-making in policing	5 meetings held between January and December 2022
One to one meetings with the Chief Constable	To ensure regular communication to discuss strategic matters and current issues	Weekly meetings
Independent Custody Visiting Scheme	OPCC run scheme where volunteers visit unannounced to check that those being held in custody are being treated properly	During quarter 3, 29 desktop custody record checks, 28 physical ICV visits and 3 animal welfare visits to the kennels were completed. Issues noted have been reported back to SYP.
Local Criminal Justice Board	The Local Criminal Justice Board brings together partners from across the criminal justice system including The Police, Crown Prosecution Service, the Courts, Probation, and others to ensure an efficient and speedy justice system in South Yorkshire	4 meetings held between January and December 2022
Decision Log	In line with the Decision-Making Framework, decisions made by the PCC and the OPCC of significant public interest are published on the OPCC website	11 decisions were made during Q3 2022/23
Joint Corporate Governance Framework	Making sure the PCC and Chief Constable conduct business correctly in line with the statutory framework.	



Meeting Date	24 APRIL 2023
Report of	Chief Finance Officer, OPCC
Subject	QUARTER 3 – CONSOLIDATED BUDGET MONITORING REPORT 2022/23.

This report sets out the consolidated financial position for the period 1 April 2022 to 31 December 2022 along with the *forecast* position at the end of the financial year.

RECOMMENDATION(S)

Members of the Panel are recommended to:

- a) Note the contents of this report and comment on any matters arising.

CONTENTS

Main Report – Forecast position as at 31 December 2022.

Appendix A – Force budget monitoring report as at 31 December 2022.

Contact Officer: S Abbott
Designation: Chief Finance Officer
Contact detail: SAbbott@southyorkshire-pcc.gov.uk

CONSOLIDATED BUDGET MONITORING REPORT 2022/23 AS AT 31 DECEMBER 2022.

Purpose of the report

1. This report sets out the *forecast* financial position based on the period 1 April 2022 to 31 December 2022.

The report covers the budget managed by the Chief Constable (CC) of the South Yorkshire Police force (SYP) and budgets managed by the Office of the Police and Crime Commissioner (OPCC), such as partnerships and commissioning, capital financing charges and the office of the PCC, and presents a consolidated position of the current budget and expenditure.

Background

2. On 28th February 2022, the PCC approved a revenue budget of £310.7m. The PCC also approved a capital programme of £24.920m for 2022/23, anticipating that £22.770m borrowing would need to be undertaken in-the year to fund the programme. The programme was decreased to £16.48m in July 2022 to take account of slippage, re-phasing and adjustments. The PCC approved this revised programme on July 27th 2022.

Consolidated Revenue Budget Position

3. The budget position as at 31.12.22 is as follows:

	£m	£m
Net approved budget 2022/23		310.67
Comprising as at Dec 22:		
CC Budget	297.425	
PCC Budget	2.006	
Commissioning and Partnerships	3.343	
Capital Financing Costs	2.491	
Potential Legacy Costs	5.406	
Total:	310.67	310.67

Based on what is known currently, the forecast out turn position for the revenue budget is an underspend of £4.067m. The breakdown is as follows:

	Approved Budget	Forecast out-turn 31.12.22	Projected (Under)/ Overspend
	£000	£000	£000
Chief Constable's Budget	297.425	297.377	(0.048)
PCC and OPCC Budget	2.006	1.978	(0.028)
Commissioning and Partnerships	3.343	3.343	(0.000)
Capital Financing Costs	2.491	1.366	(1.125)
Potential Legacy Cost issues	5.406	2.540	(2.866)
Total:	310.671	306.604	(4.067)

4. Explanation of Variances

4.1 Chief Constable Budget

At 31 December the projected year end out turn position is a £0.048m underspend on the Chief Constable's budget, net of external funding. A summary of each area is shown below, and full details are outlined in the Chief Constable's budget monitoring paper, which is attached as Appendix A.

	Approved Budget £000	Final Outturn £000	(Under) / Overspend £000	% of budget
Police Pay and Overtime	162,451	165,837	3,386	2.1%
PCSO Pay and Overtime	4,852	4,179	(674)	-13.9%
Staff Pay and Overtime	85,087	85,737	651	0.8%
Other Employee Expenses	7,275	7,164	(112)	-1.5%
Premises	10,971	11,297	326	3.0%
Transport	5,147	5,345	198	3.8%
Supplies and Services	25,309	23,478	(1,830)	-7.2%
Agency	18,822	17,871	(950)	-5.0%
Income	(17,393)	(18,933)	(1,540)	8.9%
Specific Grant Funding	(8,243)	(7,764)	479	-5.8%
Capital Adjustments	3,146	3,146	0	0.0%
Grant Expenditure	2	20	18	1035.6%
Net Expenditure Before Legacy	297,425	297,377	(48)	-0.02%

Key Points

- The £0.05m projected underspend is 0.02% of the total budget before legacy costs.
- In year, the Force has direct revenue financed £1.80m of officer uplift capital costs and £1.2m to the Oracle Cloud project. In addition, it has also had the flexibility to invest in the Detective Now Programme, Summer Surge activity and to contain additional overtime for Her Majesty the Queen's State Funeral and to cover vacancies and abstractions.
- The projected overspend includes the reopened staff pay award and the reduction of 1.25% National Insurance contribution from November.
- There have been significant changes to the Officer Workforce Plan and staff/PCSO vacancies due to the continuing recruitment challenges:
 - The officer workforce plan has changed significantly since budget setting to address the lower attraction to the Police Constable Degree Apprenticeship (PCDA) pipeline and an increase in the leaver population. The workforce plan is projected to bring officer numbers back in line in 2023/24.
 - Underspends of £1.58m on staff pay are due to current and expected vacancies within existing and growth roles. This is an area of focus for the Force, linked to the Savings Programme. This underspend is offset by the staff lump sum pension prepayment (£1.2m) which has been consistently charged to the revenue account but this was not included in the budget. In addition there is an overspend on overtime to backfill vacancies and demand.
 - Underspends of £0.70m are projected on PCSOs due to vacancies and shift and weekend working changes not yet implemented. Numbers are expected to be brought back in line when the PCSO apprenticeship is introduced early next year.

4.2 PCC and OPCC budget

The PCC approved a budget of £2.025m for the OPCC in February 2022, which has been adjusted subsequently to £2.006m due to external funding and budget transfers to the Force. The forecast out turn position is an underspend of £28k, based on information as at 31 December 2022.

Details of forecast variances from the budget are as follows:

4.2.1 **Employee Costs** £51k forecast underspend.

The OPCC has benefited from additional contributions for staff time from externally funded projects (£23k), reflecting additional work undertaken by the Commissioning and Finance Team.

Further underspend relates to the inclusion of additional budget for a Deputy PCC (£55k). The remainder balance relates to under/overs throughout the rest of the other posts, and training. This is offset by increased costs in relation to pension deficit being reflected (£46k) in addition to budgeted costs.

4.2.2 **LCJB** £11k forecast underspend.

The LCJB has an ongoing programme which is monitored through the board. Variances from budget feed into the LCJB reserve.

4.2.3 **Transport** £7k forecast underspend.

Underspend as a result of new ways of working post covid.

4.2.4 **Supplies & Services** £42k forecast overspend.

The auditors have indicated an overspend on External (£10k), and Internal (£6k) Audit. A revised SLA has been agreed with our IT services provider confirming the pricing schedule, and the upgrade of hardware for the office reconfiguration (£14k). This has been offset by underspend in subscriptions. Spend on governance related areas (£26k) has been earmarked for improvements to systems used in this area.

There are areas at risk of underspending which have been highlighted to the Senior Leadership Team. These will need to be managed to minimise their forecast impact.

4.2.5 **External Funding** £4k forecast under recovery.

This is linked directly to the LCJB. All partners have been invoiced their allocation towards the LCJB, no payments are outstanding. Any underspend that crystallises will be transferred to the associated reserve to reduce future contributions (note the link to 4.2.2 above).

4.3 **Commissioning and Partnerships** No variance.

The team has successfully secured income (£4.7m) in this financial year, for use within the county. Also, they successfully submitted a £1m bid which will be delivered by local authority partners in Doncaster and Sheffield. External funding has been prioritised for spending to maximise the medium-term benefits for the region. This carries on the year-to-year success that this area has in securing extra resources.

There has been an unprecedented over achievement of POCA income (£179k) and therefore a ringfenced reserve is being considered. This will be dependent on the position at the year end as the grants programme has been oversubscribed and may mitigate the underspend if appropriately aligned to the police and crime plan priorities. The current forecast underspend may change.

4.4 Capital Financing Costs £1.125k underspend forecast.

This area is being kept under review due to the current economic uncertainty, and the impact on borrowing rates. This is in line with the approved strategy. It is likely that no borrowing will be taken within the financial year therefore a £281k saving on interest payments is likely. The improved cashflow, and favourable interest rates have significantly overachieved on income which has contributed to a further net £844k shift in the outturn. The position is being reviewed and changes will be reflected in the 23/24 budget.

4.4 Capital Programme

The PCC approved the revised £16.48m capital programme in July 2022. It was further revised upwards by £1.29m for directly revenue funding for Oracle project. Expenditure to date amounts to £8.78m, it is anticipated that the full budget will be spent by year end. This position is being monitored.

5. Reserves Position – including Legacy Costs Impact

At 31 March 2022, the overall level of revenue reserves available was £67.716m. This included general reserves of £36.9m, earmarked, and insurance reserves of £25.4m and £5.3m respectively. The movement in year, based on the end of March 2022, is shown in the table below.

Hillsborough, the Stovewood enquiry, and CSE civil claims are projecting full year outturn of £2.54m which is an underspend of £2.87m budget. Note any underspends will be put into the relevant reserve to account for the slippage for this year and be available for spend in future years.

The draft and forecast reserves position is as follows:

	Opening Balance at 31/3/22 £'000	Movement in year £'000	Closing balance at 31/3/23 £'000
General Reserves	36,919	6,481	43,400
Earmarked Reserves	25,445	-2,538	22,907
Total Revenue Reserves	62,364	3,942	66,306
Insurance Reserve	5,352	591	5,943
Total Insurance Reserve	5,352	591	5,943
Total Reserves	67,716	4,533	72,249

7. Risks and Uncertainties

There are a number of risks and uncertainties in the reported financial position. With regard to the longer-term financial position, the following have been reported before and are largely unchanged:

- There is currently significant uncertainty within the economy, which is being monitored closely. There are significant impacts on interest and inflation rates, which could impact on capital financing costs, pay and inflation, and in the medium terms employers contributions to the pension fund (due to fluctuations in actuarial valuations). This ties in with difficulties within the employment market in terms of staff recruitment and retention.
- There are a number of uncertainties around long term funding for McCloud and ESN.
- A fundamental review of the funding formula is ongoing and an activity survey is ongoing nationally. The next stage will be to run the activity data against the formula and begin national consultation. When completed, this will likely impact on the amount of grant that South Yorkshire receives and could make medium to longer term planning difficult. The PCC is a member of the senior sector group and will therefore be in a position of influence. The two CFO's will work with the PCC in order to try and get an early indication of the impact on South Yorkshire.

Risks are consistently monitored by the OPCC and Force Finance teams and discussed at the appropriate senior leadership groups as well as being reported formally in the formal budget proposal papers.

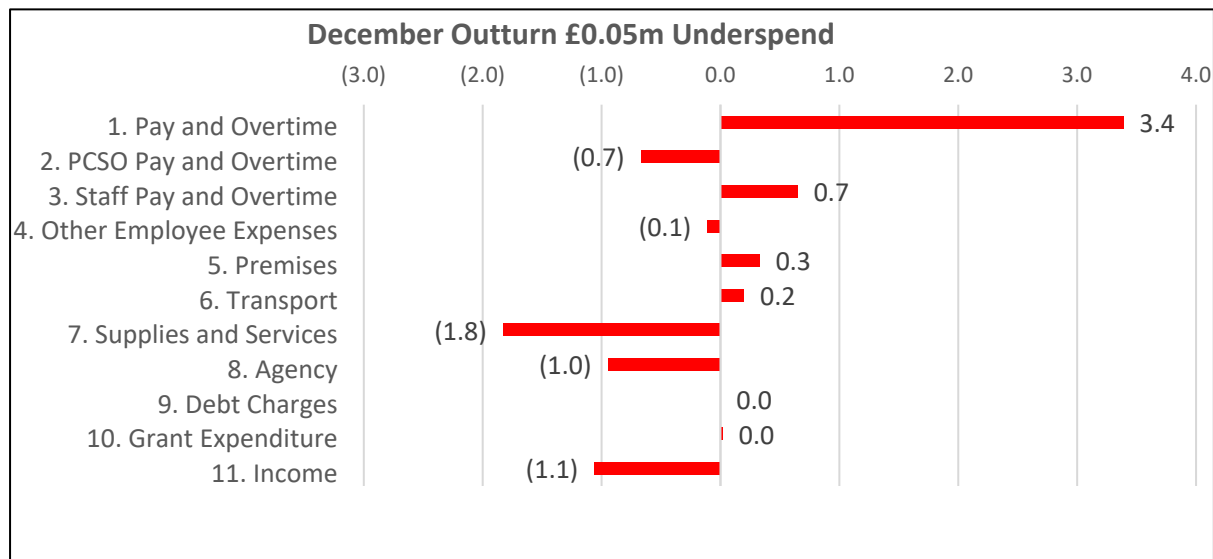
Name: **Sophie Abbott**
Position: **Chief Finance Officer, OPCC.**

PUBLIC ACCOUNTABILITY BOARD**2nd FEBRUARY 2023****BUDGET MONITORING REPORT – DECEMBER 2022****REPORT OF THE CHIEF CONSTABLE****1. Purpose of the Report**

This report is to inform the Public Accountability Board of the Force's projected outturn on its revenue and capital budgets as at 31st March 2023. It is based on an analysis of income and expenditure for the period 1st April 2022 to 31st March 2023 before accounting adjustments. This report covers the Force financial position only and should be read in conjunction with the report by the PCC Chief Finance Officer.

2. Recommendations

The PCC is recommended to consider the content of this report.

3. Background Information**OVERVIEW FOR MONTH****3.1 Key points**

- The £0.05m projected underspend is 0.02% of the total budget before legacy costs.
- In year, the Force has direct revenue financed £1.80m of officer uplift capital costs and £1.2m to the Oracle Cloud project. In addition, it has also had the flexibility to invest in the Detective Now Programme, Summer Surge activity and to contain additional overtime for Her Majesty the Queen's State Funeral and to cover vacancies and abstractions.

- The projected overspend includes the reopened staff pay award and the reduction of 1.25% National Insurance contribution from November.
- There have been significant changes to the officer workforce plan and staff/PCSO vacancies due to the continuing recruitment challenges:
 - The officer workforce plan has changed significantly since budget setting to address the lower attraction to the Police Constable Degree Apprenticeship (PCDA) pipeline and an increase in the leaver population. The workforce plan is projected to bring officer numbers back in line in 2023/24.
 - Underspends of £1.58m on staff pay are due to current and expected vacancies within existing and growth roles. This is an area of focus for the Force, linked to the Savings Programme. This underspend is offset by the staff lump sum pension prepayment (£1.2m) that was not included in the budget. In addition there is an overspend on overtime to backfill vacancies and meet demand.
 - Underspends of £0.70m are projected on PCSOs due to vacancies and shift and weekend working changes not yet implemented. Numbers are expected to be brought back in line when the PCSO apprenticeship is introduced early next year.

3.2 Revenue Summary

	Approved Budget £000	Projected Outturn £000	(Under) / Overspend £000	% of budget
Police Pay and Overtime	162,451	165,837	3,386	2.1%
PCSO Pay and Overtime	4,852	4,179	(674)	-13.9%
Staff Pay and Overtime	85,087	85,737	651	0.8%
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Premises	10,971	11,297	326	3.0%
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Supplies and Services	25,309	23,478	(1,830)	-7.2%
Agency	18,822	17,871	(950)	-5.0%
Income	(17,393)	(18,933)	(1,540)	8.9%
Specific Grant Funding	(8,243)	(7,764)	479	-5.8%
Capital Adjustments	3,146	3,146	0	0.0%
Grant Expenditure	2	20	18	1035.6%
Net Expenditure Before Legacy	297,425	297,377	(48)	-0.02%

POLICE OFFICERS PAY & OVERTIME

- Total projected outturn of £3.38m overspend, (£1.55m overspend on pay and £1.83m overspend on overtime).
- Police pay is projecting to overspend by £1.55m. Earlier in the year, an underspend was projected and £0.9m was utilised to fund Detective Now and Summer Surge activity. Since then, changes in projections, including additional NI pressure on overtime have seen this move into a more balanced position.
- As at December, the projected year-end officer strength is 2,948.53.
- Overtime is projecting to overspend by £1.83m. The main areas contributing to the overspend are Districts £1.33m due to Investigative Teams, Response Teams and special operations, Crime Services £0.15m relating to Force Crime Bureau and PVP teams and PAG £0.18m due to sickness, temporary backfill and preventing violence

operation. A total of £0.29m of the £1.83m total overspend relates to the cost of Queens State Funeral.

PCSO PAY & OVERTIME

- Total projected underspend of £0.67m (£0.70m underspend in pay offset by £0.03m overspend on overtime).
- £0.41m underspend due to the revised student recruitment plan. This is a temporary underspend due to slippage in recruitment as the PCSO apprenticeship is developed ready for the first intake in April 2023.
- A £0.36m underspend is projected in shift and weekend working allowances due to an expected change that has not yet been implemented. This has been reviewed and removed from the 23/24 budget as a saving.
- PSCO FTE's are currently projected to end at 104.84, which is 21.16 under the budget of 126.00.

POLICE STAFF PAY & OVERTIME

- Total projected overspend of £0.65m (£0.41m underspend in pay offset by £1.06m overspend on overtime).
- The staff pay projected underspend is £1.64m, partially offset by the payment of the staff pension lump sum of £1.23m which was unbudgeted.
- The more significant areas are: Crime Services, which includes underspends relating to the DFU review, delays in the recruitment of Investigative Officers, PVP and FCB roles due to vacancies currently being offset by overtime costs, PNC and Intel. Projected underspends on BC&I relate to the Tech Enabled team and IT is due to the unapproved target operating model as the service is under review.
- Overtime is projected to overspend by £1.05m. The main variances are within Crime Services £0.29m, FCR £0.27m and CJU £0.10m.
- Staff AFP strength is 2,184.25 which is below budget by 194.78, however there are 183.32 externally, income and temporary funded posts bringing us to 11.46 below budget in line with the workforce plan. This does not however include the growth posts that have not as yet been created.

OTHER EMPLOYEE EXPENSES

- Total projected underspend of £0.11m.
- £0.26m underspend on ill health retirements due to fewer retirees than expected (4 v 9), this was captured as a saving in June.
- £0.09m overspend on the apprenticeship levy to reflect historic trends, this has been reviewed for the 23/24 budget setting process.

PREMISES

- Total projected overspend of £0.33m.
- £0.50m underspend due to rates rebates spanning back to 2017.

- £0.39m projected overspend in Utilities based on the latest information provided by the energy team.
- £0.31m overspent on Pioneer Close rent liability back to 2017.
- £0.18m overspend due to change in projections in relation to accommodation for ISOT growth.
- £0.12m overspend due to unachieved savings for rent due to the purchase of Pioneer Close now not expected to happen.
- £0.11m underspend due to revised projections relating to Uplift.

TRANSPORT

- Total projected overspend of £0.20m.
- £0.34m overspend on fuel due to the increase in prices above budgeted.
- £0.16m projected underspend on vehicle insurance.
- £0.12m projected underspend on casual users mileage based on historic trend and a reduction of travel.
- £0.08m overspend due to vehicle maintenance spares, tyres etc, due to increase costs of spares.
- £0.06m overspend on hire of cars due to additional costs from summer surge.
- £0.05m projected underspend on vehicle running costs.

SUPPLIES & SERVICES

- Total projected underspend of £1.83m.
- £1.15m projected underspend in Software Licences and Support on DAMS project £0.24m, Oracle technical services £0.22m and includes a saving against Enterprise Agreement that has been given up in year of £0.68m.
- £0.27m projected underspend on staff clothing and uniforms in line with current spending.
- £0.13m underspend on office equipment costs due to SWW.
- £0.12m projected underspend on vehicle recovery costs.

AGENCY

- The projected underspend of £0.95m.
- £0.28m underspend on Insurance due to premiums renewing at a lower level than anticipated.
- £0.28m underspend on recharges from WYP due to the penalty for the 6 FTE's within ROCU now not expected and changes in other posts.
- £0.28m underspend on External Forensics now reflecting current trends.
- £0.23m overspend on Mutual Aid to cover football fixtures for unplanned Euros and league finals.
- £0.18m underspend in Home Office ICT costs, this underspend relates to recharges not received for ICT Subs & Cloud Gateway.
- £0.13m underspend on NPAS. At the time of budget setting, there were various options and the budget was set at the highest contribution value. The contribution amount has now been agreed and is lower than the budget.

INCOME

- There is a projected over achievement of £1.53m.
- £0.39m over recovery from mutual aid offset by additional costs.
- £0.35m from over recovery of Vehicle Recovery Income, this is offset with additional costs.
- £0.34m over recovery in POCA income, due to being awarded more from Home Office compared to the budget.
- £0.30m over recovery in uplift officer funding from the Home Office for 15 additional officers.
- £0.27m over achievement on National Driver Offender Retraining Scheme (NDORS) income due to an increase in activity.
- £0.10m over recovery from Highways Agency.

SPECIFIC GRANT FUNDING

- Total approved Home Office grant funding is £8.24m with a projected under recovery of £0.48m due to the final grant position being confirmed after the 22/23 budget was set.

LEGACY

- Hillsborough, the Stovewood Enquiry and CSE civil claims are projecting full year outturn of £2.54m, which is an underspend of £2.87m. This will be a contribution into earmarked legacy reserves for future legacy costs.
- This reflects information received from the oPCC.

3.3 MTRS Savings

- The 2022/23 savings are £1.76m of which £1.30m has been achieved and captured on the savings plan. There is £0.46m remaining for the 2023/24 full year effect to achieve.
- Further savings have been identified in year and total £1.56m, bringing our achieved savings to £2.86m, an overachievement of £1.10m in year. The combined full year effect including these additional savings is £0.55m recurrently.
- The savings that have not as yet been achieved relate to CJU File Build (£0.34m) and Rent & Service charge savings from purchase of Pioneer Close (£0.12m). The CJU savings have been slipped to next year and the Pioneer Close saving will not happen as the Force has entered into a new rental agreement.

3.4 Growth

- The total amount approved for growth in 2022/23 was £14.66m, this is split between MTRS growth of £2.86m, Business Plan growth of £3.17m and Prior Year Growth of £5.67m. Further growth has been approved post budget setting of £2.95m, of which £1.68m is non-recurrent and funded from in year underspends/new savings identified.

- Full Year outturn, including additional supported growth, post budget setting, is projected to be £9.41m, an underspend of £5.25m.
- The largest projected underspends are within IT for the target operating model £0.79m and within Crime Services for Comms Data Review £0.31m.
- These underspends have provided us the opportunity to finance the Oracle and Uplift projects.
- Growth challenge meetings have been carried out by the Assistant Chief Officer and Chief Finance Officer to review progress with budget holders resulting in some revised projections.

3.5 Capital

- The PCC has approved a revised 2022/23 capital programme of £17.77m (£26.84m reduced by £9.07m to reflect past trends in spending).
- Year to Date expenditure against this programme is £8.78m, this reflects 49% of the full year budget.
- The Accountancy team are working closely with the Project Managers to improve the accuracy of projections and have provided training to the majority.
- The significant projects which have slipped to future years are:

Capital Project	Comment	£
Doncaster Police Station & Custody Suite	Moved to 2023/24 due to ongoing issues with the land purchase.	£1,576,991
Oracle – MTD & EBS	Original project ceased. Remaining budget required to fund the new project, which is underway.	£1,056,017
Airwave Replacement 22-23	Supplier not expected to meet delivery date, now expected June 23.	£933,597
Compartmentation Survey & Remedial Works	Project is underway due to complete in 23/24.	£839,536
Body Armour	With BlueLight Commercial, supplier will be appointed in Jan and order placed in Mar 23.	£400,000
Connect Express	Project requires data deletion before project can begin.	£369,174
Smart Contact Implementation Team 2021	This is a combined slippage on projects T15090, T15700, T15270 & T15890.	£364,148
Wombwell Remodelling & Refurbishment	CSB approved and slippage detailed.	£325,615
Data Migration	CSB is approved, but not started.	£316,140
ESN (Gwent Model)	Project not started due to national issues.	£300,000
Digital Fund	This is an emerging project adapting to a changing technological landscape. Plans are being developed and delivered in the right place at the right time.	£294,332
Corporate WiFi	Project is underway	£181,762
22/23 Joint Data Centre	Project is currently being scoped	£167,679

Replacement of AFO/ARVO Body Armour	With BlueLight Commercial, supplier will be appointed in Jan and order placed in Mar 23.	£120,000
Total		£7,226,818

The significant projects which have underspends during the year are:

Capital Project	Comment	£
PSU Kit Operation Uplift Officers	Project T65150 – money will be spent in revenue. Capital project removed in future	£180,000
Total		£575,921

- The capital tracker is presented at Strategic Resourcing Board for monitoring in detail. This shows progress against each scheme and overall Force position.
- There are currently 27 projects awaiting capital scheme briefs with a total value of £1.39m.

Officer Responsible: Debbie Carrington, Chief Finance Officer

Contact Officer: Sheryl Hawley, Chief Accountant

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Meeting Date	24 APRIL 2023
Report of	THE PANEL'S SUPPORT OFFICER
Subject	APPOINTMENT OF MONITORING OFFICER / LEGAL ADVISER

EXECUTIVE SUMMARY

The Monitoring Officer and Legal Adviser for the Police and Crime Panel, Jason Field, who was also Head of Legal Services, Barnsley MBC, left the Council in January 2023 and this report details future arrangements for Monitoring Officer / Legal Adviser support to the Panel, including the Panel's Complaints Procedure.

Members are recommended to appoint the new Monitoring Officer, Sukdave Ghuman, Service Director Legal and Governance, with effect from 1 February 2023.

RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:

- i) Appoint Sukdave Ghuman, Service Director – Law and Governance, as the Panel's Monitoring Officer / Legal Adviser with effect from 1 February 2023.
- ii) Note the appointment of Sukdave Ghuman, Barnsley MBC as the Legal Adviser for the purposes of the Complaints Procedure and authorise him to delegate any of those duties to such officers within Barnsley MBC Legal Services as he sees fit.

CONTENTS

Main Report

BACKGROUND

1. Jason Field, Head of Legal Services at Barnsley MBC, left the Council on 11 January 2023. The Panel may recall that Jason Field was the Panel's Monitoring Officer and Legal Adviser. The Council has appointed Sukdave Ghuman, Service Director Law and Governance, as Monitoring Officer.
2. Unlike Local Authorities and the Police and Crime Commissioner, the Panel does not have a legal duty to designate a Monitoring Officer. Nevertheless, the Panel has delegated a number of its functions through its Rules of Procedure, Panel Arrangements and Complaints Procedure to the Monitoring Officer for Barnsley MBC and the Monitoring Officer has taken responsibility for ensuring that the Panel's decisions are lawful.
3. The Panel is recommended to formally appoint Sukdave Ghuman as Monitoring Officer / Legal Adviser. Sukdave Ghuman will be responsible for Monitoring Officer functions detailed within the Panel's Rules of Procedure, Panel arrangements, Complaints Procedure and other documents and for ensuring generally that the Panel makes lawful decisions.
4. It is envisaged that in terms of day-to-day legal advice to the Panel, this will be undertaken by Sukdave Ghuman, Service Director – Law and Governance.

LEGAL ADVISER FOR THE PANEL'S COMPLAINTS PROCEDURE

5. The Complaints Procedure defines the Legal Adviser responsible for the Complaints Procedure as "the Monitoring Officer or the Legal Adviser appointed on behalf of Barnsley MBC". It is proposed that the Monitoring Officer will also act as the Panel's Legal Adviser on behalf of Barnsley MBC.

FINANCIAL IMPLICATIONS

6. There are no direct financial implications arising from this report.

LEGAL IMPLICATIONS

7. There are no direct legal implications arising from this report.

HEALTH AND SAFETY IMPLICATIONS

8. There are no health and safety implications associated with this report.

EQUALITY & DIVERSITY IMPLICATIONS

9. There are no direct equality and diversity implications associated with this report.

List of background documents		
Panel's Rules of Procedure, Panel's Arrangements and Panel's Complaints Procedure		
Report Author:	Name:	Andrew Shirt, Council Governance Officer
	e-mail:	andrewshirt@barnsley.gov.uk
	Tel no:	01226 772207



Meeting Date	24 APRIL 2023
Report of	THE PANEL'S SUPPORT OFFICER
Subject	LEARNING & DEVELOPMENT UPDATE

EXECUTIVE SUMMARY

This report is provided to update Members on current events – national, regional and local – together with future plans in respect of learning and development for the Panel.

RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- a) Note the update.
- b) Provide suggestions for future learning and development.

CONTENTS

Main Report

BACKGROUND

1. This report provides an update on learning and development related issues for the Police and Crime Panel.

LEARNING & DEVELOPMENT TO DATE

2. As always, the Panel would like to give thanks to the OPCC for their continued support for the Budget Working Group, Performance Lead Member meetings and general PCP support.

OPCC Public Accountability Board (PAB) meetings

3. As part of the Induction Members were provided with information on the Public Accountability Board (PAB), and the Panel should have started to receive the agenda packs for meetings direct to their inbox. Future meeting dates are provided at Item 15 of this agenda pack.

As a reminder, if any Member wishes to observe the PAB meeting, could they please notify Andrew Shirt. It is recommended you attend if at all possible, or go through the agenda pack, as this will provide you with additional operational information that will be of help to you in your role on the Panel.

The next PAB meeting is scheduled for 4 May 2023 at 2 pm.

Attendance at PAB 9 January 2023	Cllr Milsom, Cllr Garbutt & Cllr Ransome
Attendance at PAB 2 February 2023	No PCP attendance
Attendance at PAB 27 February 2023	No PCP attendance
Attendance at PAB 8 March 2023	Cllr Ransome

Countywide Community Safety Forum

4. This is a Forum involving Lead officers from the four District Community Safety Partnerships and is Chaired by the PCC. The PCP were given observer status (in the same way as PAB). Dates of future meetings have been circulated to Members. Future dates are given below and, as with PAB, Members are asked to notify Andrew Shirt of their attendance.

21 February 2023, 10:00 am
16 May 2023, 10:00 am
25 July 2023, 10:00 am
17 October 2023, 10:00 am
20 February 2024, 10:00 am

EVENTS & FUTURE PROPOSALS

5. The following events have taken place since the last meeting:

Induction Session for new Independent Members with the Panel's Support Officer – Miss Griffin and Mr Hindley attended an Induction Session on 14 March 2023 where an overview of the Panel's governance arrangements was provided.

Induction Session for new Independent Panel Members with the Office of the Police and Crime Commissioner (OPCC) - An Induction session with the OPCC was held on 18 April 2023 for Miss Griffin and Mr Hindley.

Budget Working Group – Virtual meeting held on 4 April 2023

The Budget Working Group received a report on the Consolidated Budget Monitoring Report 2022/23 as at 31 December 2022.

Future events

September / October 2023 (TBC) - Annual Session with Frontline Consulting to review the Panel's activities over the year and to discuss any issues and plan for the year ahead. It will also provide an additional opportunity to discuss the Panel's role and remit, work programme and the challenges facing the PCP in the coming year.

Frontline Consulting – 12th Annual Police, Fire and Crime Panels Conference on 8 – 9 November 2023, to be held at Scarman House, Warwick. The conference will be held hybrid, with the option to attend virtually or face-to-face. Further details will be circulated to Members in due course.

FINANCIAL IMPLICATIONS

6. Learning and Development has a cost attached to it – including Members' travel and subsistence - but the Home Office Grant is provided for this purpose. For transparency, the utilisation of the Grant is published annually on the PCP website.
7. The outturn forecast submission for 2022/23 was submitted to the Home Office on 27 February 2023 in line with the Grant Agreement.

LEGAL IMPLICATIONS

8. There are no direct legal implications arising from this report.

HEALTH AND SAFETY IMPLICATIONS

9. There are no direct health and safety implications arising from this report.

EQUALITY & DIVERSITY IMPLICATIONS

10. Learning and development is open to all, and necessary adjustments can be made to accommodate any requests associated with equality and diversity.

List of background documents		
Report Author:	Name:	Andrew Shirt, Council Governance Officer
	e-mail:	andrewshirt@barnsley.gov.uk
	Tel no:	01226 772207

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 24 APRIL 2023	Friday 14 April 2023			
<i>PCC pre-agenda – Tuesday 28 March 2023 3:30 pm</i>		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Verbal
Page 85		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 3 (OCTOBER TO DECEMBER 2022)	OPCC	Written
		QUARTER 3 – CONSOLIDATED BUDGET MONITORING REPORT 2022/23	OPCC	Written
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(If a CSP meeting has taken place in that quarter)</i>
		APPOINTMENT OF MONITORING OFFICER / LEGAL ADVISER	PCP Support Officer	Written
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: andrewshirt@barnsley.gov.uk

SOUTH YORKSHIRE POLICE AND CRIME PANEL – WORK PROGRAMME



DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 12 JUNE 2023 ANNUAL MEETING	<i>Friday 2 June 2023</i>	APPOINTMENT OF CHAIR AND VICE-CHAIR		<i>NB: In line with the SYLM arrangement, Barnsley has the Chair for 2 years, and Sheffield the Vice-Chair for 2 years.</i>
<i>PCC pre-agenda - TBC</i>		MEMBERSHIP OF THE POLICE & CRIME PANEL 2023-24	PCP Support Officer	Written
		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Written
Page 86		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 4 (JANUARY TO APRIL 2023)	OPCC	Written
		QUARTER 4 – CONSOLIDATED BUDGET MONITORING REPORT 2022/23	OPCC	Written
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(If a CSP meeting has taken place in that quarter)</i>
		LEAD / LINK MEMBERS – REVIEW	PCP Support Officer	Written
		POLICE & CRIME PANEL ANNUAL REPORT (DRAFT 2022-23)	PCP Support Officer	Written
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

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SOUTH YORKSHIRE POLICE AND CRIME PANEL – WORK PROGRAMME



DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 17 JULY 2023	<i>Friday 7 July 2023</i>	CHIEF CONSTABLE ATTENDANCE (PRIVATE SESSION WITH THE PANEL)		PCP Support officer to discuss with OPCC – timing (usually at the start of the meeting) / topics to be covered
<i>PCC pre- agenda – TBC</i>		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Written
		PCC’S DRAFT ANNUAL REPORT 2022/23	OPCC	Written
		CONSOLIDATED FINANCIAL OUT-TURN REPORT 2022/23	OPCC	Written
Page 87		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(If a CSP meeting has taken place in that quarter)</i>
		POLICE & CRIME PANEL ANNUAL REPORT (FINAL 2022-23)	PCP Support Officer	Written
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

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DATE OF MEETING	FRONTLINE CONSULTING – SESSION (ANNUAL)			ADDITIONAL NOTES
<p>SEPT / OCT 2023</p> <p>Page 88</p>	<p>N/A</p>	<p>Future sessions – 2023 onwards - Informal meeting – work planning / reflection & planning for year ahead</p> <ul style="list-style-type: none"> • Take stock of what went well • To look at work programme and year ahead • What do Members want in terms of L&D? • Lead / Link Members – if introduced – how have they worked etc • Any other issues to cover 	<p>Frontline Consulting</p>	<p>Sessions already run with Frontline Consulting (Dave Burn) – 19-4-18 29-4-19 (with OPCC) 2020 – postponed due to COVID-19 11-9-20 – Session with Chair / Vice-Chair / Performance Lead (Cllr Grocutt) / Deputy Lead (Prof Adrian James) 10-8-21 – New Members (Role of PCC, PCP, work programming etc 20-10-22 – Induction of recently appointed Members to the Panel, including a refresh and development activity for Panel Members to assist with direction setting.</p>

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SOUTH YORKSHIRE POLICE AND CRIME PANEL – WORK PROGRAMME



DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 25 SEPTEMBER 2023	<i>Friday 15 September 2023</i>			
<i>PCC pre-agenda – TBC</i>		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Written
		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 1 (APRIL TO JUNE 2023)	OPCC	Written
		QUARTER 1 – CONSOLIDATED BUDGET MONITORING REPORT 2023/24	OPCC	Written
Page 89		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(If a CSP meeting has taken place in that quarter)</i>
		COMPLAINTS: QUARTERLY UPDATE	PCP Legal Adviser	Written <i>(Only if there have been complaints)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

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SOUTH YORKSHIRE POLICE AND CRIME PANEL – WORK PROGRAMME



DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 11 DECEMBER 2023	<i>Friday 1 December 2023</i>			
<i>PCC pre-agenda – TBC</i>		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Written
		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 2 (JULY TO SEPTEMBER 2023)	OPCC	Written
Page 90		QUARTER 2 – CONSOLIDATED BUDGET MONITORING REPORT 2023/24	OPCC	Written
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(If a CSP meeting has taken place in that quarter)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

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SOUTH YORKSHIRE POLICE AND CRIME PANEL – WORK PROGRAMME



DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 5 FEBRUARY 2024	<i>Friday 26 January 2024</i>			
<i>PCC pre-agenda – TBC</i>		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Written
		PROPOSED COUNCIL TAX PRECEPT AND REVENUE BUDGET FOR 2024/25	OPCC	Written
		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(If a CSP meeting has taken place in that quarter)</i>
Page 91		COMPLAINTS: QUARTERLY UPDATE	PCP Legal Adviser / PCP Support officer	Written <i>(Only if there have been complaints)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written
		POLICE & CRIME PANEL MEETING DATES 2023-24	PCP Support Officer	Written

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SOUTH YORKSHIRE POLICE AND CRIME PANEL – WORK PROGRAMME



DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 29 APRIL 2024	<i>Friday 19 April 2024</i>			
<i>PCC pre-agenda – TBC</i>		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Written
		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 3 (OCTOBER TO DECEMBER 2023)	OPCC	Written
		QUARTER 3 – CONSOLIDATED BUDGET MONITORING REPORT 2023/24	OPCC	Written
Page 92		REPORT BACK FROM DISTRICT CSPs	Member reps	Verbal <i>(If a CSP meeting has taken place in that quarter)</i>
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

OTHER ISSUES FOR CONSIDERATION

Proactive Scrutiny (from PCC Functions)

- Commissioned reviews (PCC)
- Post-implementation review reports
- Confirmation Hearings (appointments to SY Police)

*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: andrewshirt@barnsley.gov.uk

Appendix A

PUBLIC ACCOUNTABILITY BOARD (PAB)		
Questions to be submitted 3 working days in advance of meeting To: info@southyorkshire-pcc.gov.uk		
PAB Meeting	PCP Attendee	Comments
2023		
Mon 9th January 2023 2.00 pm <i>Sheffield District</i>	Cllr Ruth Milsom Cllr Peter Garbutt Cllr Cynthia Ransome	
Thurs 2nd February 2023 2.00 pm <i>Doncaster District</i>	No PCP Member attendance	
Mon 27th February 2023 1.00 pm <i>NONE – budget & precept</i>	No PCP Member attendance	
Wed 8th March 2023 3.00 pm	Cllr Cynthia Ransome	
Thurs 4th May 2023 2.00 pm		
Thurs 6th July 2023 2.00 pm		
Thurs 7th September 2023 2.00 pm		
Wed 6th November 2023 2.00 pm		

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